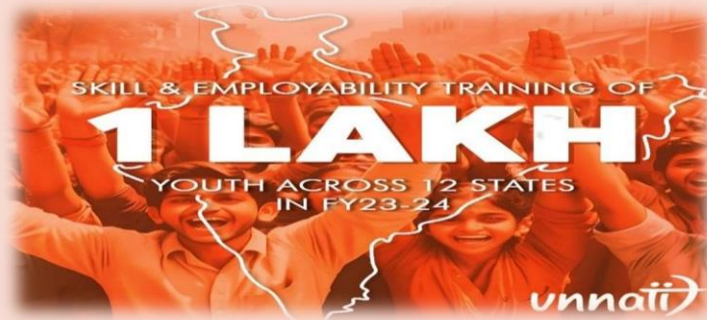


UNNATI NEWSLETTER

January to March 2025



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UnXT
BY
unnati
LEARN | EARN | STAND TALL
MOU
With Goa



Mr. Ramesh Swamy - CEO

Newsletter January to March - 2025

Editorial Note:

A Year of Growth and Consolidation: Building a Future of Endless Possibilities.

Numbers alone cannot capture the true impact of Unnati's journey in 2024-25. While the achievements in figures are remarkable, the real success lies in the transformation we have driven—one life, one community at a time. This year, we have done more than just train; we have empowered, uplifted, and created lasting change.

At our centers, we continued our tradition of excellence by maintaining 100% placements for the 10,000 youth trained this year, reaffirming our commitment to transforming lives through skill development and employment opportunities.

We reached 1,25,000 youth across the country, equipping them with skills and opportunities for a brighter future. Our past experiences indicate that nearly 35% of the college youth trained by Unnati have secured jobs, a testament to the effectiveness of our programs. The hyperlink below is shared for you to see the results and impact of UNXT across various towns and aspirational districts in the country.

UNXT is a transformative program that provides a 200-hour intervention, combining 100 hours of in-person training in smaller towns with a blended learning module for the remainder. With the Swayam psychometric report guiding youth on their strengths and the Udyogam portal connecting fresher's to job opportunities, this initiative is truly a game changer. By delivering these resources to marginalized youth in government colleges across remote areas, UNXT is not just a training program—it is a nation-building initiative that creates lasting change in young lives.

We are setting an ambitious and unprecedented goal of impacting 2 lakh youth in the financial year 2025-26. However, scaling up to this level comes with its own set of challenges. From recruiting skilled trainers in remote locations to keeping them motivated and aligned with our mission, the road ahead demands more than just execution—it requires unwavering dedication. This is not just a job; it is a responsibility to deliver the program with the passion and commitment needed to create the transformative magic we envision.

We take immense pride in our dedicated team of staff and our incredible volunteers who shoulder a significant part of this journey alongside us. Their passion, commitment, and relentless efforts continue to drive Unnati forward, inspiring us all every step of the way. A heartfelt thank you to Team Unnati and our volunteers—your dedication has made this impact possible!

UNXT is delivered at an incredibly affordable cost of just Rs. 1,500 per youth, a feat that is difficult to match. Our ability to reach such large numbers has been made possible by the unwavering support of remarkable companies through their CSR initiatives. The link below highlights the many companies that have stood alongside Unnati, enabling us to carry forward this transformative movement. We are deeply grateful to each of them for their continued and steadfast support over the years.

We also extend our heartfelt gratitude to the individuals whose ongoing contributions have been invaluable. The list on our website serves as a testament to the generous support we have received from countless individuals—many of whom have stood by us for decades. Their commitment has played a vital role in helping us achieve the remarkable progress we celebrate today. The link to our donor page is attached.

The above summary is not merely an annual report, but a call to action for all our acquaintances to own and take pride in being part of an organization that is, in its own way, contributing to the nation's growth. Every time one youth takes a step forward, the nation takes a step forward. We deeply believe in this principle, as each individual's progress collectively drives the progress of our society. Let's continue this journey together, for every small step counts toward a bigger, brighter future for all.

ADDRESS –

Unnati Centre

**Temple Road, Sadananda Nagar, NGEF East
Bangalore – 560038.**

MAJOR EVENT

Execution of MOU with the Government of Goa

Directorate of Skill Development and Higher Education

We are delighted to announce the signing of an MOU with the Government of Goa, to empower youth through training in higher education across government colleges in all districts. This initiative is part of our UNXT program, aimed at enhancing skills and fostering personal growth among students. The formalities were successfully completed in collaboration with the Directorate of Skill Development and Higher Education, represented by Dr. Niyan Marchon, Mr. Bhushan K. Savaikar, and Shri Prasad Lolayekar. We look forward to launching our UNXT program in Goa and making a meaningful impact on the future of its youth.



Directorate of Skill Development and ITI Government Colleges, Government of Goa,



We are excited to announce the signing of a Memorandum of Understanding (MOU) with the Government of Goa to empower the youth through training at ITI Government Colleges across all districts. This initiative, part of our UNXT program, is designed to enhance skills and promote personal growth among students. The formalities were successfully completed in collaboration with the Directorate of Skill Development and ITI Government Colleges, Government of Goa, with key representatives Mr. Adithya, Ms Sheetal Desai, and Mr. Swapnil.

Global Investors Summit 2025

During the "Investment in Human Capital - Skill Development" session, eight Memorandums of Understanding (MoUs) were signed in the presence of Minister Shri Tetwal and Shri Parmar.



<https://www.mpinfo.org/home/TodaysNews?newsid=20250224N128&fontname=Mangal&LocID=32&pubdate=02/24/2025>

Empowering the Pardhi Youth for a Better Future - visit to Panna by Mr. Ramesh Swamy on 1-03-2025

Our director recently visited Panna and met with the youth of the Pardhi community, many of whom are currently unemployed and struggling to make productive use of their time. We have encouraged them to join Unnati, undergo training, and begin their journey toward employment. The Plan towards: How can we better integrate these young people into an inclusive society, providing them with opportunities for growth and self-sufficiency?



Social Stock Exchange of NSE

Congratulations to the SGBS Unnati Foundation for being listed on the Social Stock Exchange of NSE India for the second time! The foundation has successfully mobilized funds, which will be used to provide training to final-year graduating students from government colleges across five states. This marks the first issue to receive donations through the e-IPO UPI route, available on select platforms. Notably, NSE introduced the e-IPO module via the UPI mechanism for the Social Stock Exchange (SSE) on February 19, 2025, making this milestone even more significant.



<https://www.facebook.com/share/1BZhb9QSSL/>

Unnati's Incubation Center

More than just an inauguration, this event was a celebration of hope, empowerment, and boundless opportunities for the youth we serve. The presence of our esteemed donors, trustees, and well-wishers added immense joy and significance to this special occasion.

We are thrilled to share the incredible success of the Unnati Incubation Center Inauguration Ceremony at Bangalore-HO on March 16, 2025! 🎉

With the steadfast support of GE Aerospace, Sagility, Microchip, Analog, Intertrust, Marmon, HBC, who visited the center along with our esteemed trustees and well-wishers, this event became a powerful reminder of what is possible when communities come together with a shared vision.

As we embark on this exciting journey, we remain committed to nurturing talent, fostering innovation, and unlocking new opportunities for the changemakers of tomorrow.



Guest Visits to our B'lore Centre & Volunteering Activities

On 8th January 2025, UNNATI proudly participated in the Shantinagar Udyoga Mela, with a dedicated stall. 🌟 Our team effectively engaged with attendees, spreading awareness about the employment opportunities provided by the Unnati Organization.



DR. D Krishnamurthy visited Bangalore-HO- Jan 18th 2025

A session on memory techniques was conducted by Dr. D Krishnamurthy at Bangalore-HO for Batch Number 172.

Dr. D Krishnamurthy, a renowned memory technologist and founder, shared powerful memory enhancement strategies aimed at improving retention, recall, and cognitive performance. His expertise and engaging delivery left a lasting impression on the participants, fostering a deeper understanding of effective learning techniques.



Team Sagility visited Bangalore-HO- Jan 25th 2025

The Sagility Team visited our Bangalore Head Office, engaging with the youth at Unnati in a highly impactful and enriching interaction. This event served as an invaluable platform for motivation, knowledge sharing, and inspiration, greatly benefiting Batches 172, 173, and 174. Such meaningful engagements empower our youth, equipping them with the insights and guidance needed to excel in their personal and professional journeys.



Eazy Clinics Team visited Bangalore-HO- Jan 29th 2025

Eazy Clinics health care session conducted at Bangalore-HO. The session will be delivered by Dr. Aftab Ahmed, Senior Consultant Physician at Eazy Clinics.



Students from New Horizon School visited our Bangalore-HO, Jan 30th 2025.



Students from New Horizon School visited our Bangalore-HO, where they had an enriching interaction with our youth. The session was led by Ms. Swathi and Ms. Hiral.

Team Boeing visited Bangalore-HO- Feb 22th 2025



Our youth at Unnati had an enriching and impactful session with Boeing volunteers, gaining valuable insights into effective communication, personal grooming, and interview readiness. Conducted at Bangalore-HO for Batch Numbers 175 & 176, this session empowered participants with essential skills for personal and professional growth. A heartfelt thanks to Boeing volunteers for their time, expertise, and dedication to shaping brighter futures! 🚀

Team Cardinal Health Care visited Bangalore-HO Feb 28th 2025



The Cardinal Health Care Team visited Bangalore-HO for Batch Numbers 175 and 176, engaging in a meaningful and insightful session with the youth. Their visit provided valuable guidance and knowledge to the participants, fostering learning and growth.

Team Deloitte visited Bangalore-HO March 8th 2025



The Deloitte Team visited Bangalore-HO for Batch Numbers 177 and 178 to conduct an insightful session on Financial Literacy. The session focused on equipping participants with essential financial skills such as budgeting, saving, investing, and making informed financial decisions. Through interactive discussions, attendees gained valuable knowledge to manage their personal finances more effectively, empowering them for a secure financial future.

Team GE Aerospace visited Bangalore-HO March 21st 2025



The GE Aerospace team visited our Bangalore Head Office, engaging with the youth at Unnati in a highly impactful and enriching interaction. This event served as an invaluable platform for motivation, knowledge sharing, and inspiration, greatly benefiting Batches 177th and 178th. Such meaningful engagements empower our youth, equipping them with the insights and guidance needed to excel in their personal and professional journeys.

Team Unisys visited Bangalore-HO March 21st 2025



The SUGAM – Women Entrepreneurship Development & Business Growth Training Program for Batch No. 17 was successfully conducted on March 21st and 22nd 2025, at Bangalore-HO, Unnati. The program empowered aspiring women entrepreneurs with essential skills, insights, and strategies to drive business growth and success.

Team MUFG visited Kurla Centre March 12 2025



The MUFG Team Visit was successfully conducted at the Kurla Centre for Batch Number 13 on March 12 with great enthusiasm and engagement. This special visit provided valuable guidance, motivation, and insights to the participating students. The Visit representatives interacted with the students, appreciated their progress, and discussed future opportunities. The session served as an inspiring platform, boosting the confidence of the students and encouraging them to strive for excellence in their career journeys.

Placement Drive at HO for batches 172 to 178, during this Quarter

We are thrilled to announce the triumphant outcome of our recent Placement Drive held at Bangalore Headquarters for the batches stated above. The event witnessed participation from esteemed companies, including EOS, Quess Crop, HDB, Forte Management, Croydon Fashions, Finfree Enterprises & Glory Infinity Pvt Ltd Quess Corp Pvt Ltd, All Trans, HDB Financial Services, Grassroots, and Altruist Technologies. , including 24/7 International, M/s Dairy Deli Private Limited Store, Allsec, Gram Unnati, Sri NM, PNB, and Intake Tapes. Upmint Finserv Pvt Ltd, HDFC Bank, all the following companies attended the drive, we always promise 100% placement, and we delivered. and many more. We take immense pride in the fact that we promise 100% placement, and once again, we have successfully delivered on that promise. The presence of these renowned companies at our Placement Drive is a testament to the quality of training our students receive. Congratulations to all our students. We are confident that you will continue to excel in your respective professional journeys. Extending our thanks to all the stakeholders who contributed to the success of this Placement Drive.



BAC SESSIONS AT BANGALORE- HO

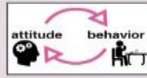


Our dedicated training program, conducted at the Bangalore Head Office, effectively engaged the 122 and 125 batches. Specifically tailored for aspiring change makers, these transformative sessions exemplify our commitment to nurturing individuals prepared to lead meaningful change in their respective fields. It is genuinely rewarding to observe these participants gain new insights into youth training and development as they integrate their learnings and embark on their journeys to becoming impactful leaders.

Bangalore-HO



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**Unnati Orientation
Attitude & Behaviour**

BANGALORE-HO

unnati
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ICEBREAKER



Bangalore- HO

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**Assembly - IOIS &
Running the Session.**



Assembly – IOIS & Running the Session & Interaction with the Changemakers An insightful and interactive Assembly session on IOIS & Running the Session, coupled with a vibrant interaction with the Changemakers, was conducted at Bangalore-HO for BAC Batch Number 126th. Led by Mr. Ramesh Swamy, the session focused on empowering changemakers with practical strategies for effective session facilitation and leadership. It served as an enriching platform for sharing experiences, fostering collaboration, and enhancing facilitation skills.

Valediction Program across Locations

Jan – March 2025

The *Valediction Ceremony* held at Bangalore-HO celebrated the remarkable journey of our graduates. As they embark on the next chapter of their lives, we extend our heartfelt wishes for their continued success. With the skills, dedication, and determination they have cultivated, we are confident that a bright future and prosperous careers await each of them.

Congratulations to all! May your future be filled with growth, achievement, and success in all your endeavours.



Okhla : " Valediction " Conducted at Okhla Center, Batch Number- 23rd , led by Changemaker- **SYED HASHMAT ALI**.

Raichur : " Valediction " Conducted at Raichur Centre Batch Number- 84th led by Changemaker- **SHIFA**.

Trichy : Valediction " Conducted at Trichy Centre Batch Numbers-29th led by Changemaker- **KIRTANA**.



Feb 2025

Humnabad Centre : : " Valediction Program" Conducted at Humnabad Centre Batch Number- 26th, led by Changemaker- **FARHANAZ**.

Chikodi Centre : "Valediction Program" Conducted at Chikodi Centre, Batch Number- 05, Led by Changemaker- **AAFIA JAMADAR**.

Belagavi Centre : " Valediction Program " Conducted at Belagavi Centre, Batch Number-77, Led by Changemaker- **JYOTI**.

Dimapur Centre : " Valediction Program" Conducted at Dimapur Centre, Batch Number- 0001, Led by Changemaker- **KHEMING**.

Bidar-2 Centre : " Valediction Program" Conducted at Bidar-2 Centre, Batch Number- 34th, Led by Changemaker- **VANI**.

HUBLI Centre : " Valediction Program" Conducted at HUBLI Centre, Batch Number- 0047 , Led by Change Makers **MOHAMMED ASIF**, and **EMMANUEL**.



March 2025

Humnabad Centre : " Valediction function " Conducted at Humnabad Centre Batch number 27th, led by Changemaker- **FARHANAZ**

Medchal Centre : " Valediction function " Conducted at Medchal Centre Batch Number- 21, led by Changemaker- **NISHAT FATIMA**.



UNXT by UNNATI during this quarter Jan - March 2024 at various locations

The qualitative impact of our UNXT program is evident through its implementation in Government Colleges and ITIs across various locations pan-India. The program's wide reach highlights its effectiveness in driving positive outcomes and fostering skill development.

1. KARNATAKA



2. ANDRA PRADESH



3. TAMILNADU



4. UTTAR PRADESH



5. MADHYA PRADESH



6. MAHARASHTRA



7. TELANGANA



8. RAJASTHAN



EVENTS FROM ACROSS UNNATI CENTRES

January to March 2025

"A counseling call was successfully conducted at the Ameerpet Centre for Batch Number 007, under the guidance of Changemaker Ramesh Reddy. The session aimed to provide valuable support and guidance to the participants, addressing their concerns and offering tailored advice for their personal and professional growth. This initiative reflects the commitment to nurturing the potential of every individual in the program, fostering confidence and a sense of direction in their journey toward success."



"A session on 'Talking About One's Family' was successfully conducted at the Basavakalyan Centre for Batch Number 5, under the guidance of Changemaker Ayesha Parveen. The session encouraged participants to share stories about their families, fostering deeper connections and enhancing their communication skills. By promoting self-expression and the importance of family bonds, the session aimed to build confidence and

strengthen interpersonal relationships."

"A Life Skills session on 'Gender Equality' was successfully conducted at the Hospet Centre for Batch Number 71, led by Changemakers Mr. Narendra and Tarun. This impactful session aimed to raise awareness about the importance of gender equality, fostering a culture of inclusivity and respect for all. Through interactive discussions and engaging activities, participants were encouraged to challenge societal stereotypes and advocate for equal opportunities in every sphere of life."



"A session on 'Introducing Others' was successfully conducted at the Humnabad Centre for the 26th Batch, led by Changemaker Farhanaz. This interactive session aimed at enhancing interpersonal and communication skills, empowering participants to confidently introduce others in various settings. Through engaging activities and role-plays, the session fostered teamwork, active listening, and a spirit of collaboration among participants."

A Ground Rules session was successfully conducted at the Kirtinagar Centre for Batch Number 83, led by Changemakers Nagma and Vinod Pathak. The session focused on fostering a collaborative and respectful learning environment by establishing shared expectations and guidelines.



A Counselling Call session was conducted at the Medchal Centre for Batch Number 19, led by Changemaker Nishat Fatima. The session provided guidance and support, helping participants address their concerns and plan for their personal and professional growth.

A Parents Meeting session was successfully conducted at the Okhla Centre for Batch Number 25, led by Changemaker Nadeem Akhtar. The session focused on fostering collaboration between the program and the participants' families, emphasizing the importance of collective support in the students' growth and success.



"Computer Session " Conducted at Alwal Centre Batch number 10, led by Changemaker-Pravalika.

"Ground Rules" session conducted at Hoskote Centre for Batch Number 05, led by Changemaker Neha Sultana. The session focused on establishing a set of shared guidelines to create a positive, respectful, and collaborative learning environment. Changemaker Neha Sultana guided the participants in defining ground rules that reflect their collective values and aspirations. Through open communication and mutual respect, the session aimed to foster personal growth, teamwork, and a supportive atmosphere. This initiative is part of a broader effort to equip participants with essential skills for both personal and professional success.



The "Group Discussion" session was successfully conducted at the JahangiriPuri Centre for Batch No. 81. The session was expertly led by Changemaker Anjali, who guided the participants through an engaging and thought-provoking discussion. The event provided a platform for the students to share their opinions, engage in meaningful conversations, and develop essential communication and critical thinking skills. Under Anjali's leadership, the session was both productive and insightful, allowing participants to learn valuable lessons in teamwork, articulation, and problem-solving.



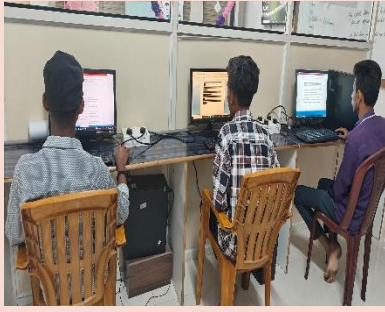
The "Group Discussion" was successfully conducted at the Sangam Vihar Centre for Batch No. 042, under the leadership of Changemaker Raghuvansh. The session offered participants a valuable platform to voice their thoughts, engage in constructive debates, and enhance their communication and analytical skills. With Raghuvansh's guidance, the discussion fostered a collaborative and positive learning environment, encouraging active participation and critical thinking. It was an enriching experience for all attendees, significantly contributing to their personal and professional growth.



"A comprehensive 'Ground Rules' session was successfully conducted at the Hoskote Centre for Batch Number 06. The session, led by the dynamic Changemaker Neha Sultana, focused on establishing a foundation of mutual respect, accountability, and shared expectations among the participants. Through engaging activities and discussions, Neha guided the group in collaboratively setting the principles that would foster a positive and productive learning environment, encouraging everyone to take responsibility for their growth and success."

"A 'Name Game and Ice Breaker Activity' was conducted at the Hospet Centre for Batch Number 72nd. The session was led by changemakers Mr. Narendra and Mr. Tharun. The activity aimed to foster a comfortable environment where participants could get to know each other better, build rapport, and engage in light-hearted interactions. Through this fun and interactive exercise, the participants overcame initial barriers and warmed up to one another, paving the way for a more collaborative and engaging learning experience."





"A 'Computer Session' was conducted at the Medchal Centre for Batch Number 21, led by Changemaker Nishat Fatima. The session aimed at enhancing participants' computer literacy and practical skills, ensuring they are well-equipped for the digital world. Through engaging discussions and hands-on practice, participants gained valuable insights into using technology effectively in their personal and professional lives."

The "Refusing Skills" session was conducted at the Patancheru 2 Centre for Batch Number 5, led by Changemaker Santhosh Kumar D. The session focused on developing the ability to assertively refuse in various situations, helping participants build confidence and enhance their communication skills.



A 'Computer Session' was successfully conducted at the Srirangapatna Centre for Batch Number 02, under the guidance of Changemaker Ms. Yashaswini. The session aimed to equip participants with fundamental computer skills, enhancing their digital literacy and confidence in using technology.

During the session, participants were introduced to essential computer operations, including basic hardware and software concepts, typing skills, internet usage, and common applications such as Microsoft Office. Ms. Yashaswini ensured an interactive and engaging learning environment, encouraging hands-on practice and real-time problem-solving.

The session proved to be an enriching experience for the learners, helping them build a strong foundation in digital tools, which are essential for both personal and professional growth in today's technology-driven world. The positive response from participants highlighted the importance of such sessions in bridging the digital divide and empowering individuals with practical knowledge.

This initiative reflects a continued commitment to fostering technological awareness and skill development among youth, preparing them for future career opportunities in the digital era.

ALUMNI TESTIMONIES

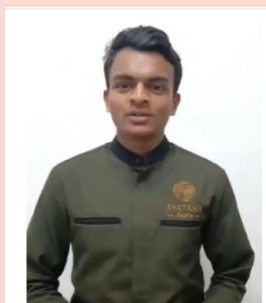
Name: Mr. Ramesh

Batch: 160

Unnati HO Bangalore

<https://youtu.be/DLdqFKwK4tY>





Name: Mr. Meet Mithun Mohan Patgar

Batch: 21

Unnati Hubli Centre.

<https://youtube.com/shorts/D5-HzZU44aI>

CASE STUDY

SUCCESS STORY OF SRAVANTHI



Hello everyone, I am Sravanti, from Batch Number 0014, and I am here to share my successful career journey. My journey began at the UNNATI Skill Centre in Medchal. Before joining UNNATI, I was extremely afraid to communicate in English and even more hesitant to participate in public forums. Like many others, I struggled with stage fear.

In the initial stages of my training, I was confused and reluctant to interact with my batchmates. However, by actively participating in group activities and engaging with all aspects of the program, I noticed a tremendous transformation in myself. The courses offered by UNNATI have been incredibly helpful, both in my personal and professional life.

I successfully completed my vocational course at UNNATI Skill Centre and got placed at Calibre Business Support Limited Technology. Currently, I earn a CTC of 16,000 rupees per month as a Relationship Executive.

I am very happy now because I have become independent and am financially supporting my family. It feels amazing to take responsibility for my family. Until now, my parents took care of all our personal needs, but now I am proud to be a contributing member, supporting them.

I am also receiving great respect and appreciation from my parents and relatives. As the daughter of a daily wage worker, working in a reputed company with a good salary makes my parents feel incredibly proud. They have noticed many positive changes in my daily lifestyle, and it gives them immense joy. Finally, I am truly thankful to UNNATI for providing me with this golden opportunity, and I am proud to be part of the UNNATI family.

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PLACEMENTS AT BLR AND ACROSS LOCATIONS DURING THIS QUARTER

Excited to announce that we have achieved the 100% placement record yet again! Students have been placed in reputed organisations like HDB Financial Services, Quess Corp, Compass Group, Hinduja Global Solutions, Taco Bell, EOS, Trends, Elcoamino Tech, Silaries, ICCS, Hexaware, Starbucks, Upmint, Tele performance, DBS Mintek, Enterprises, Royal Oak, Tata Showroom, Ebixcash Global Services, All set Business Solutions, Fab India, Pacesetters, All Trans, Grassroots, and Altruist Technologies. Bigwigs Technologies etc., and many others!

We are extremely proud of our students and wish them the very best, always!