

# ANNUAL REPORT 2019-2020



**BISWA GOURI**  
Charitable Trust

BECAUSE DIFFERENT IS BEAUTIFUL

BUBBLES • PRAGATI • AADHAR

**BISWA GOURI**  
**CHARITABLE TRUST**

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## FROM THE DIRECTOR

As I sit down to pen my message for the Annual Report 2019-20 at my desk, I am reminded of a quote by Swami Vivekananda *“In a day, when you don’t come across any problems – you can be sure that you are travelling in a wrong path.”*

It is my privilege and honour to present this year’s report. The year 2019, has been a year of celebration while we overcame various challenges. It is amazing as we have reached an important milestone of completing 10 years in providing our services to individuals with autism and intellectual disabilities and their families, and other disadvantaged groups, in particular the economically deprived sections making a lasting impact in the lives of many thereby contributing to sustainable human development. It is a matter of great pride for me to see BGCT embrace a good value system, seek high aspirations, and achieve more than what one ever thought was possible.

In the year 2009, the founders had the vision to improve the quality of life of people with developmental disabilities which saw the birth of BGCT with a good value system. The vision to build inclusive communities has resulted in reaching out to and empowering people with disabilities. Last year, we had started “Pragati Towards Livelihood”, a vocational skill training centre based on social role valorisation theory through Person centred approach. This year our effort has been in building up BGCT’s involvement in the Community at large. Our work is built on the foundation provided by many NGOs and individuals who are doing great service in the field of disability and livelihood. We worked with partners to provide ‘hands-on’ training and internships that could result in building awareness, changing mind-sets that could create job opportunities. One of our objectives is to work with like-minded NGOs in building trainer capacity and sharing the best practices.

We believe that real scale with depth and quality is possible only through collective impact. We started harnessing the power of collectives to create movement through our association with Mission 1000 (a collective of Company leaders and NGO leaders). We are confident this model will benefit a larger number of adults with autism and intellectual disabilities.

We are extremely grateful to a team of volunteers from Cisco systems who committed to giving their valuable one day in a month towards skill training of our young adults. We also had various corporate engagement with IDFC First bank, Titan, GE, ANZ bank, Intel, Goldman Sachs, MacAfee through the year.

“We believe a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.”

Last two years, we had prioritised our time and energy in Dhvani Foundation's Niranthara program. They have been our guiding light in organisational development to build our institutional capacities by working on our Leadership, Board and Senior Management level. Two of the major outcomes has been enabling leadership through strategic plans, digitization and real time data through MIS for better decisions and reporting.

While preparing our strategy planning document, we reflected on our work in the last decade and realised we have worked with students at different stages covering the lifespan of individuals with Autism and intellectual disabilities with the goal to build sustainable livelihood towards socially valued roles. We kept our mission ahead and reached the rural areas where there is huge need but inadequate services, and we started our flagship program, “Aadhar Outreach”. This project is a joint collaboration with IDFC FIRST Bank. We aimed to share our best practices with rural NGOs working in the sector of Autism and Intellectual Disability. The main objective was to provide capacity building program to structure and run Early Intervention Unit for 20 children.

## BGCT 2019-2020 ANNUAL REPORT

We thank our funders and all our well-wishers for their support and urge each one of our readers to join the movement and ensure everyone has access to good things in life. “The achievements of an organisation are the results of the combined effort of each individual”.

Throughout the pages of this report, I invite you to reflect on the range of BGCT’s activities, Finally, while we had much to celebrate, the year ended with the onset of the COVID-19 pandemic. The unprecedented disruption posed considerable challenges for every member of our community. We’re deeply proud of and grateful for the BGCT staff, donors, volunteers and well-wisher’s commitment to our mission, as we refocused our efforts to provide immediate support to those impacted. While the pandemic may have shifted some of our plans, it couldn’t shake our dedication to remain a trusted source of information and hope for our families. Thank you for helping us continue to enhance lives today and accelerate a spectrum of solutions for tomorrow. Together, we will achieve our vision that all people with autism can each their full potential.

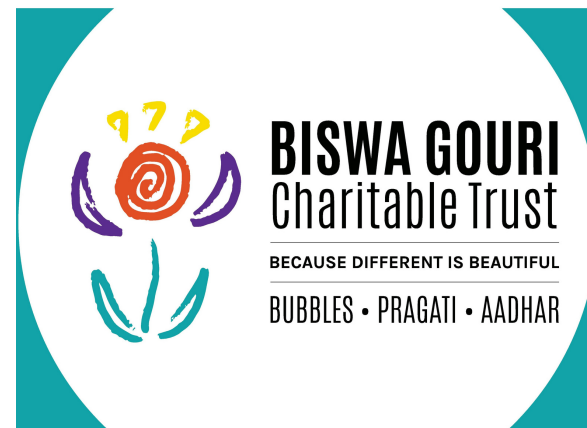
# ABOUT THE TRUST

## MISSION

To work towards empowerment and enhancement of individuals with autism and other intellectual challenges through vocational and life skills to create values social roles and sense of self worth

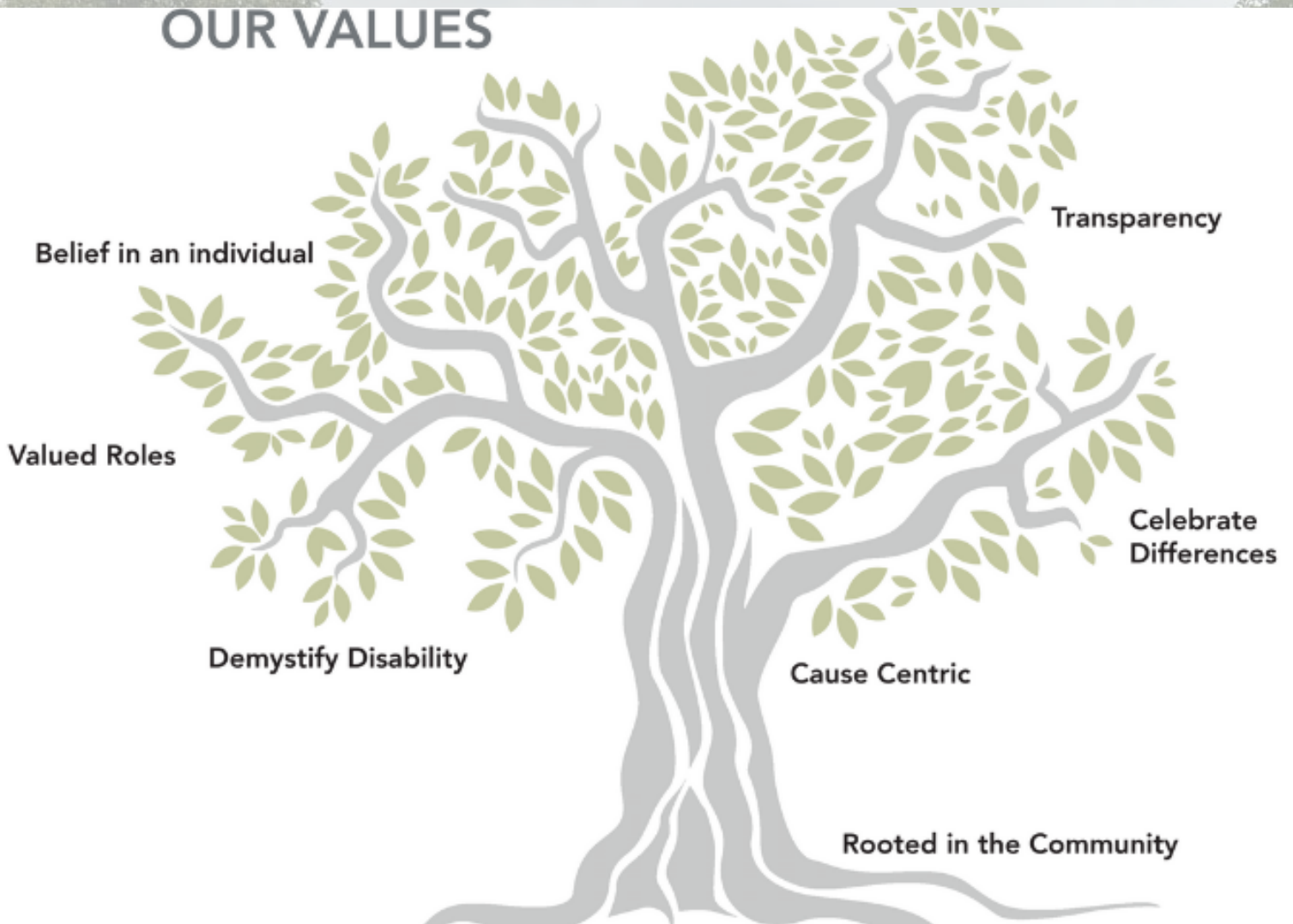
## VISION

An inclusive society built on trust, respect and equality for individuals with autism and other intellectual challenges, to live the life they so choose



WE STRIVE EVERYDAY TO MAKE A POSITIVE DIFFERENCE IN THE QUALITY OF LIFE OF THE INDIVIDUALS AND THEIR FAMILIES TOUCHED BY AUTISM AND INTELLECTUAL DISABILITIES

## OUR VALUES



# OUR IMPACT

7

NEW STUDENTS ENROLLED AT BUBBLES  
CENTRE FOR AUTISM(2019-2020)

5

NEW STUDENTS ENROLLED AT PRAGATI  
TOWARDS LIVELIHOOD(2019-2020)

20

STUDENTS ENROLLED IN EARLY  
INTERVENTION UNIT BY VATSALYA TRUST  
(PARTNER 2019-2020 UNDER AADHAR  
OUTREACH PROGRAM)

8

OUTDOOR VISITS MADE BY OUR STUDENTS

12

COUNSELLING SESSIONS FOR NEW  
STUDENTS AND FAMILIES

15

NEW STUDENTS ASSESSED AND PROVIDED  
WITH PSYCHO-EDUCATIONAL REPORTS

18

CAPACITY BUILDING INITIATIVES  
UNDERTAKEN FOR STAFF

15

SENSITIZATION AND EMPLOYEE  
ENGAGEMENT PROGRAMS WITH  
CORPORATES AND COMMUNITY

1

INCLUSIVE PROGRAM INITIATED WITH  
OTHER SCHOOL STUDENTS

880

LIVES TOUCHED THROUGH OUTREACH  
INITIATIVES



# HIGHLIGHTS OF THE YEAR

2019 began with vigour and energy with new hopes and dreams. We kept our mission ahead and marched on with our goals and achievements towards new learning and progress. We have amended our Trust Deed in 2019 and we have included in our scope of work that we can run programs for both children and young adults with Autism and Intellectual Disabilities. We completed the Niranthara program with 93% under Dhvani Foundation. The program updated the organization and supported us in peer group learning from various NGOs across Karnataka. The team secured training and we have started recording our beneficiary data on “Goonjan” software which adds to our report making and goal planning per child. We began our journey with Azim Premji Philanthropic Initiatives this year and we were blessed to have Azim Premji himself visiting us in September 2019. We hope to give our best to reach the unreached through our collaboration. We aimed to share our best practices with rural NGOs working in the sector of Autism and Intellectual Disability.

In September 2019, we saw the growth of our organisation with the launch of the Aadhar Outreach program as a joint collaboration with IDFC FIRST Bank, the main objective was to provide a capacity building program to structure and run Early Intervention Unit for 20 children. Keystone Institute India collaborated with us on their initiative to foster person-centred approach.



We had several “Path Planning” sessions with our students and their families and Sarbani Mallick(Managing Trustee) and Liz Albuquerque(Trustee) attended workshops.Sarbani Mallick(Managing Trustee) and Rumno Mukherjee (Trustee) presented two papers at the Workability Asia Conference in Macau.

Cisco began on a joint collaboration called “Buddy Program” to work with our students on a weekly basis for a year and we had 12 buddies with us this year.We were glad to have Thorkil Sonne (Founder) of Specialisterne Foundation along with Steen Lohse (Managing Director) and Ezgi Dahlberg (Project Manager) on 20th November, 2020 to exchange learnings regarding 'the role of play in education and inclusion' with our staff and parents.



# OUR PARTNERS



## WORD FROM OUR PARTNERS



**SHWETA RAWAT,  
CHAIRPERSON, THE HANS  
FOUNDATION**

"Congratulations to Biswa Gouri Charitable Trust! It is another successful year dedicated towards changing the lives of persons with autism spectrum disorder and intellectual disabilities. We at The Hans Foundation are pleased with our fruitful association with the organization. The sustainable changes it has brought in the lives of persons with autism and intellectual disabilities are worth recognizing. It has helped in building employability for persons with disability which is one of the paths towards empowerment and dignified life. The project is very close to the heart of The Hans Foundation for its resonance with our vision and mission. We appreciate the wonderful and passionate team of Biswa Gouri Charitable Trust.

Our best wishes to the Trust for their continued efforts towards making transformational changes in the society".



**AGOMONI BOSE, PROJECT MANAGER  
ENABLEINDIA**

"Whether it's through Bubbles or Pragati, we, Enable India, has been associated with Biswa Gouri for many years now and more recently as a part of Mission1000 collective. In the year 2019, we worked collectively in the Mission1000 Skill Development program for people with intellectual, developmental, severe and multiple disabilities.

The presence and active participation of Sarbani Ma'am and the trainers truly strengthened the program. We feel confident to develop the sector collectively by building our resources and the ecosystem. Looking forward to sharing, learning and growing together!"





**ELIZABETH NEUVILLE ,  
KEYSTONE INSTITUTE INDIA**

"Biswa Gouri Charitable Trust has opened up eyes across India by pioneering the use of person-centered planning, vision-based life change, and family leadership. Keystone Institute was fortunate to meet the leaders, founders, teachers, families and people with disability served by them early in our work, and they have proven such a positive, creative, and supportive arena in which to try new ways towards full lives for people with disability, and a more just and inclusive society. They share a common vision for an inclusive India, and have empowered families and students together to take the lead in walking towards that vision. As a leader and early adopter in learning about, using, and promoting Social Role Valorization locally, regionally, and nationally, Biswa Gouri Charitable Trust serves as a powerful role model and mentor to many. Keystone Institute India is fortunate to have forged a supportive alliance with an organization so committed to ideas, values, and concrete action to move towards a better future".



**CRAFTIZEN FOUNDATION**

"Craftizen Foundation has collaborated with the Biswa Gouri Charitable Trust for over a year now. Through this collaboration, a new skill of bead loom weaving was introduced under our Green Skilling Program.

It has been wonderful to experience the warm and joyous atmosphere in BGT and we have enjoyed working with your trainers. We look forward to working out meaningful ways to evolve and grow our partnership."



**RACHANA IYER, HEAD, CSR IDFC FIRST BANK**

“This year has been one of all of us finding ourselves amidst unprecedented challenges given the pandemic. It has been very endearing for us to work closely with BGCT and see their sheer resilience to come up with solutions to ensure the children, youth and families they work with are able to access services. Since the lockdown, we have been able to scale AADHAR – our rural capacity building program to more partners and ensure access to children and families who are adversely impacted in rural Karnataka and Kolkata. This has not been an easy journey given the hurdles of having to work completely in a virtual mode but our confidence in BGCT only continues to grow as the team has made strides despite the odds. We are also very happy to see the continued trust that the parent community has towards BGCT and this only reinforces our faith in them as an organization. We have immense joy and pride in being part of the BGCT family and feel deeply connected despite the distance. We are very hopeful for many more years of working together and co-creating programs to move the needle in special education in India.”





# CELEBRATIONS AND FESTIVALS

CELEBRATIONS FORM AN INTEGRAL PART TO RAISE COMMUNITY AWARENESS AND FOSTER A SPIRIT OF TOGETHERNESS. OUR CHILDREN AND YOUNG ADULTS WITH AUTISM AND INTELLECTUAL DISABILITIES GAIN CONFIDENCE AND ENJOY THE LEARNING PROCESS IN THE VISUAL ARTS UNIT. IT GIVES US PRIDE AND IMMENSE PLEASURE TO BRING FORTH THEIR QUALITIES. AUTISM HAS SOCIAL COMMUNICATION AS ONE OF ITS BARRIERS AND THESE EVENTS GIVE THE OPPORTUNITY AND SPACE TO OUR STUDENTS TO COMMUNICATE AND EXPRESS THEMSELVES.

# WORLD AUTISM AWARENESS DAY



World Autism Awareness Day (WAAD), declared by the United Nations, is observed annually across the world on 2nd April. The day, which seeks to raise awareness and celebrate neuro-diversity also commits to an inclusive society. BGCT celebrated WAAD 2019 by organising and participating in a series of activities and events throughout the month of April.



We conducted sensitisation workshops on Autism for 250 Employees of Big Bazaar, 200 teachers at Delhi Public School North and 500 employees of Northern Trust from Bangalore and Pune. Sarbani Mallick (Managing Director and Trustee) presented the message of 'Inclusivity' to the students and families at Canadian International School and delivered a talk about the Impact of Employee Engagement Initiative with CISCO at CISCO-CAF Connect (Charities Aid Foundation) as part of awareness sessions. BGCT also released two films, which focused on Livelihood opportunities in the Hospitality domain and Digital literacy domain for individuals with Autism and Intellectual Disabilities on social media platforms, with the support of IDFC FIRST Bank. Companies listed on a stock exchange are also required to report at more frequent intervals (depending upon the rules of the stock exchange involved).



# EID-UL-FITR

Eid was celebrated with full fervour at our centre in June, 2019. Our students, staff, parents, volunteers and funders participated in the celebration. The employees of CISCO, who have been supporting us all along took up the initiative to prepare the students for the cultural program.



# INDEPENDENCE DAY

We celebrated Independence Day with the hoisting of the national flag by our students, which was followed by a march past, which involved the participation of our teachers and parents. There were dance performances by our children and a skit on the theme 'Saving Trees and Water' performed by our young adults. The students also performed 'Hum Drum', which was a unique drumming performance.



# ONAM



The staff and students of BGCT joined hands to celebrate the pomp of Onam on 4 September, 2019. It was a day full of happiness for all of us including our stakeholders and trainees. The day ended with music and everyone dancing to the tune of the popular boat song of Kerala.

# DUSSEHRA

We celebrated Dussehra on 28th September, 2019 with Mr. Deepak Prabhu, Director - CSR & Global Lead for Employee Volunteer Program, Cognizant, as our guest of honour. It was an elaborate affair showcasing glimpses of Dussehra from various parts of the country. The Mysore Dussehra procession and the various dance forms including Golu represented South India. From the East, we presented a live pageant of Durga Puja, Aagomoni songs and Dhunuchi dance invoking the Goddess. The West was represented in the form of Dandiya and Garba dance and from the North, a play adapted from "Raavan as the ten head king" was showcased.



# CHRISTMAS



Christmas, reached us early before vacations and we hosted a grand event. Along with the Community Drumjam Foundation team led by Vasundhara Das, we hosted 300+ participants for community Drumjam session. Our students from Bubbles Centre for Autism and Pragati towards Livelihood showcased some lively performances along with other NGOs. Even the drizzle at that time could not deter the spirit of the CISCO buddies and their flash mob became one of the highlights.

Thus, literally, Santa came to town and we all danced with joy. We are blessed to have secret Santas- a volunteer driven fundraising initiative by a group led by Seema, Praveena and Shilpa to reach out to 350 students from 5 other NGOs apart from ours and they have continued to spread happiness, for 14 years. This year was no exception and we, along with five other organizations, received the gifts of joy. Sarbani Mallick, our founder, distributed gifts, marking an end to the delightful afternoon..



# PONGAL

Our Trainees at Pragati celebrated the harvest festival on 14 January, 2020. This was another activity-filled day. From cow race to traditional Pongal dance and a sumptuous Pongal meal, Pragati rejoiced on the occasion of Pongal.



# SPRING CAMP 2020

The Spring Camp 2020, which started from 24 February, was an eventful week filled with the splash of colours. We were joined by volunteers from ANZ and CISCO, who engaged with our students and staff in activities like Art and Craft, Food-making, Games as well as Story-Telling. A whole week of celebration gave an opportunity for our students to understand all the sensory activities that are linked to the essence of the Spring season. Dr. Aditi Bandopadhyay- has more than 25 years of experience in Odissi as a performer, choreographer and instructor, a practising doctor and movement therapist from Kolkata, West Bengal. She is the founder trustee of Samya Foundation for Special Needs. She trained our teachers and gave engaging sessions to our students on movement and prepared them on a short performance for the main event.



The week-long celebrations came to an end on 29 February 2020, where we presented 'Colours of Spring - a rhythmic way to celebrate the gift of life'. We are grateful to Simran Godwani, the founder and the team of Krsala Dance Theatre, and Subhangi for bringing out the flavour of Spring in our campus.





## HEALTH CHECK-UP

A general health check-up camp was organized for our students by Dr. Nagaraj from Good Shepherd Clinic

## GRADUATION DAY

On 5 December 2019, Ms. Sujatha (Trainee at Pragati) attended the graduation day of Mr. Aravind S, who had been trained from Enable India and had successfully completed the internship through the Mission 1000 project



## ANNUAL DAY CELEBRATIONS

On 6 December, 2019, Sarbani Mallick was invited for the Annual Day celebrations at Capitol Public School, Jakkur



# TEAM'S CAPACITY BUILDING

Learning, unlearning and relearning is an essential part of growth and progress in any field, for any person or professional. Keeping this in mind, BGCT has always strived to ensure that our staff, parents, students, trainees and the whole organization structure is always updated on the best possible way to empower the young neurodiverse individuals that are part of our family. Throughout the year, the BGCT family attended several workshops, events and capacity building programs



## CAPACITY BUILDING OF STAFF

Our educators at Biswa Gouri Charitable Trust attended several workshops throughout this academic year to build knowledge and skills in order to assist our wonderful trainees and students to the best of their ability



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- We continued our association with Dr. Shoba Srinath, DPM, MD (Psychiatry) Consultant Child and Adolescent Psychiatrist, Senior Professor (Retired) from the Dept. of Child and Adolescent Psychiatry, National Institute of Mental Health and Neurosciences (NIMHANS) and our Medical Advisor. She conducted a valuable session on 'Role of teachers in special school in education and management of students with development disabilities in May, 2019.
- Dr. Sushama Nagarkar, founder of Yash Charitable Trust (Project Café Arpan, Mumbai) and Technical Advisor to BGCT visited in May, 2019 to conduct a workshop and facilitate discussion in setting SMART goals for building a sustainable future and livelihood options and preparing our neurodiverse young adults for adulthood.
- Several sessions were conducted for our teachers over the year on a variety of topics like, "Understanding Sensory Integration and Managing Problem Behaviours in Class" by Ms. Priti Parekh
- Occupational Therapist; "Functional Academics and Task Analysis" by Ms. Ratna Das, Advisor at our Bubbles Centre
- Training on "Rudiments of Music Program" conducted by Mr. Rudy David, among others.
- Ms Shalini Charles (Ex Director of IIHM), founder of Atithivriksha, conducted a "Training of the Trainers" workshop on best practices in Housekeeping in July, 2019.
- Our teachers underwent an experiential orientation at Sohum Centre in July, 2019 to explore farm-based livelihood options for the trainees.
- Ms. Sarbani Mallick, Ms. Usha Rani & Ms. Mouli Chatterjee attended a three-day training conducted by Dhvani Foundation at Viday Deep on Program Management
- Our Trust deputed Ms Mubin Taj, Program Coordinator at Pragati, and two other members of our team - Ms Sujatha and Ms Brinda to attend the course on "Disability Livelihood Coach" conducted by Enable India in August, 2019.



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- BGCT, in partnership with Keystone Institute India conducted a Pragati “Path” Planning workshop on Valentine’s Day, 2020, which is an evidence-based tool for future planning. We explored the various ways we would possibly be able to grow as a training unit for young adults with Autism and Intellectual Disability. We were glad to have Ms. Betsy Neuville-Executive Director and Ms. Geeta Mandal – Program Specialist from Keystone Institute India on this special day.
- February, 2020 saw one of the last in-person capacity building exercises we did and we were grateful to have Dr. Aditi Bandyopadhyay, who is a practising doctor, dancer, and movement therapist. We had movement therapy sessions at Pragati towards Livelihood and Bubbles Centre for Autism and our staff received training to carry on similar sessions in upcoming years since movement and rhythm becomes the best way of expression for many of our students.
- To adapt to the new normal, March was dedicated to support our staff to get accustomed to use the virtual medium, strategy planning and capacity building sessions to further begin the online parent-based intervention programs.

# CAPACITY BUILDING AT ORG LEVEL

As always, BGCT staff undertook several workshops and sessions to build capacity at the organization and management levels.

We continued our capacity building with Dhwani Foundation and partook in various assessments, and are proud to share that based on the results, we scored very well in compliance, following systems and processes for organisation development. We successfully completed the 'Niranthara program' and hope to continue the learnt practices.

As part of our quest for green, Sarbani Mallick, our Founder Director, attended a workshop on organic terrace garden at Visthar in June, 2019.

Goonjan (reporting software) training was conducted for the staff in July, 2019. The software has a beneficiary data management system which supports us to visualize and analyze the data to make informed decisions.



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In August, 2019 Ms. Anita Bhat, HR Consultant, Phicus Ltd. oriented the BGCT staff on HR processes.

Ms. Sarbani Mallick was invited as an advisor of the Annual General Body meeting of CADRRE and also attended the Autism International Conference (II Edition) in Trivandrum.

Sri. Ramakrishna Surdeo, coach in HR, Development Sector, conducted a training where board members and BGCT staff focussed on shared values, organisation growth and leadership.

Ms Sarbani Mallick attended a workshop on building a sustainable model in the social sector and the importance of engaging with people at the grassroots.

Diana Thloor, in December, 2019 oriented the entire staff on POSH policies.

Ms. Sarbani Mallick, and Liz Albuquerque, our Board Member, attended the summit of Keystone Human Services at Dehradun in December 2019. The summit projected the transitioning from Keystone's work for first 4 years in India into the next phase of their commitment to values-based educational support for organizations, individuals, and alliances across India with leadership development, and strengthening of their partners.



# CAPACITY BUILDING OF PARENTS

We believe that parents are co-therapists in the journey and are constantly striving to share and build their capacity as well so that they too can assist their children to the best of their ability.

A workshop for parents was conducted by Dr. Meena Jain, Ex-Chairperson, Women and Child Welfare Committee on one of the most pressing topics 'Child Protection Policy & POSH Policy' in June, 2019. This workshop was also a step to inform each other on the topic and ensure compliance to the same.

Sarbani Mallick conducted a training for parents of young adults with ASD and ID in "Enhancing Language & Communication for emotional regulation in the home setting" in July, 2019.

The month of July also witnessed an exhibition of structured and adapted learning tools and materials, made exclusively by the staff, specific to the goals identified for the students, as a part of parent empowerment.

Dr. Ravi from Aster Hospital conducted a session on the best practices in early intervention and the role of parents post diagnosis for the parents. Mr. Abdullah, Physical Fitness Expert, also gave insight to the parents on the importance of nutrition on the overall physical and mental growth of the children



# STEP TOWARDS INCLUSION

The new year began with a set of different activities to engage our students. As a step towards inclusion, we were able to connect more closely with our students and their families, corporate volunteers, funders and well-wishers. We hosted a number of cultural events and festivals virtually and all our stakeholders were able to be part of the students' performances. The hidden talents of our students were thus exposed to a wider platform and our BGCT family experienced a closer bonding.



An employee engagement was organised with McAfee Volunteers at XLR8 on 10 June, 2019. Many sports events were conducted in which the students participated and enjoyed whole-heartedly.

On 24 June, 2019, Sarbani Mallick conducted a session for the parents of special children and resource staff at DPS North on the topics Transition planning for individuals with autism and supporting children with autism in a mainstream school.

12 employees of CISCO have volunteered themselves as skill trainers for the trainees of Pragati as a part of the 'Buddy Program'. They visit the centre once a month and engage with the trainees on social and communication skill enhancement through celebrations during festivals and special events.



# THE POWER OF THE COLLECTIVE

In the field of Autism & Intellectual Disability, presently there are no uniform, standardised methods, knowledge on the way to work with adults. Hence, BGCT has taken a step forward to join the collective initiatives with other organizations to explore through visioning, the standardized paths to engage the adults towards livelihood opportunities.

BGCT became a partner in the Mission1000 initiative by EnableIndia. One of our trainees, Arvind from Pragati towards livelihood (a unit of BGCT) got selected for internship in hospitality unit with ANZ and completed the internship successfully.

Yash Charitable Trust Mumbai, Amaze Charitable Trust Coimbatore, Cambridge Academy Chennai and BGCT exchanged their practises so that there is a shared responsibility of visioning for the growth of the disability sector in working with young adults touched by Autism and Intellectual Disabilities. To understand ways to create person centred approach within a group and implement as an organization. The four organizations met twice- once in Bengaluru and second meet at Chennai.



# MAKING OUR PRESENCE FELT



We have always believed that knowledge power and our vision of inclusion and empowerment of people with cognitive differences can only be achieved by sharing this power. We feel the best way to do this is take the knowledge that we have acquired over time and share it with others. So, over the year, we have tried to make our presence felt in many different ways.

Ms. Sarbani Mallick, our Founder-Director being a member of Child Protection Committee at DPS North was invited to attend the CPP meet by DPS North in April, 2019.

Ms. Sarbani Mallick and Rumno Mukherjee, Trustee, BGCT presented papers at Workability Asia Conference, Macau. Sarbani presented two papers – PWDs Working Experience in Asia: Prospective from PWDs, Family Member, Peer and Employer and on “Skilling People with Severe Disabilities and Autism Towards Sustainable Livelihood using Power of Collective”. Rumno presented a paper on Social Enterprise for Supported Employment for people with disabilities.

Ms. Sarbani Mallick spoke to the aspiring board members at UPADESHAK program organised by Dhvani Foundation and shared her experience of being a part of the Dhvani Niranthara Program.



**Ms. Sarbani Mallick represented BGCT at Infosys Panel Discussion on 'Learning Disabilities'.**

**BCGT happily became a part of the 10th anniversary celebration of one of our founding partners – Hans Foundation. Sarbani Mallick and Mouli Chatterjee from BGCT attended the celebration in November, 2019 at New Delhi.**

**Mr Srinidhi, one of our long-term well-wishers from UK, crowd-funded with doctors in the Manchester area to Support BGCT. We feel blessed by such kind acts.**



# SHARING OUR BEST PRACTICES



A two-day interactive workshop was conducted for staff and parents of Sunbean Autism Centre, Varuna in Varanasi by Ms. Sarbani Mallick in April, 2019. Sessions included topics related to structured teaching as a framework for skill training.

Ms. Sarbani Mallick conducted a two-day workshop in May, 2019 in Belgaum for staff of Snehalaya Sparsh. She also visited Mahesh Foundation and Woman Welfare Society, Belgaum.

A two-day workshop titled “Building the Bridges” was organized by SAMYA Foundation in Kolkata in June, 2019. Ms. Sarbani Mallick and Dhanu John, Speech & Language Pathologist were invited as resource persons.

The first Children Protection Committee meeting was held on July 19th, 2019 highlighting the safety measures taken by the organisation and to bring more transparency in functioning of the same.

Ms. Sarbani Mallick conducted workshop for the parents of Delhi Public school, Yelahanka focussing on innovative inclusive practices and way of implementing the same.

On November 23rd, 2019, NIMHANS hosted a symposium and Ms. Sarbani Mallick was invited to speak on Alternative Model for Inclusion: Family caregivers joining for a joint venture and important for the employment at PWDD.

Ms. Sarbani Mallick took a session on Social Role Valorisation and Person based Path Planning at Nitya Sadhana, Vijayanagar.

# OUR STUDENTS OUR PRIDE



On October 20, 2019 our students participated in ART Mantram at Cubbon Park, a festival of art, craft and design and won four prizes at the competition.

Craftizen, one of our partners invited Pragati Towards Livelihood to have a stall at Accenture, Whitefield. We aimed to raise awareness and we also displayed our products made by the trainees. We had our trainees, Medha and Ajit whodemonstrated jewellery making and block printing at the stall.



# OUR VISITORS



Over the year, we had several opportunities to interact with people at BGCT and are grateful for their time.

CMSS Organisation Leader, Father Marcel Pinto and Greg Mathias and their staff visited our centre in April. They wanted to understand our working model and interact with our staff.

We had three groups of important visitors in the month of June, 2019. The CEO of Enable India, Mr. Dipesh visited Pragati Towards Livelihood and facilitated a session for Strategy Planning for the Board Members of BGCT. There were also discussions held to understand the possible employment models for our trainees like open employment, sheltered employment, outsourced work and community work. The next was a team from Azim Premji Philanthropic Initiatives (APPI). Members from People Trust also visited BGCT in connection with the Aadhaar Outreach Program.



## OUR VISITORS

In July, the team from Titan visited Pragati in order to initiate training to the trainers and explore skill training leading to marketable products.

We have collaborated with Sohum Centre for farm based livelihood, a Life Skills Training program. The program titled; Farmers in the Making is supported by IDFC FIRST Bank. The trainers attended an orientation in August 2019, followed by an overnight training camp for the trainees, which focussed on life skills and farm-based livelihood options.

Mr. Degal Dharma Rao, Senior Program Manager from Charities Aid Foundation, and Mr. Ankur, Program Co-ordinator, Craftizen, visited Pragati towards Livelihood as a part of due diligence of the Loom Beaded Jewellery program.

Air Cmde Mrs Charles Andrews VSM AOC and the staff from ASHA Kiran - Air Force Special School, Jalahalli, visited BGCT seeking technical support.

Ms. Chandni Tandon, Senior Program Manager, The Hans foundation, visited BGCT for a review as a part of the Digital literacy and Multimedia Program Senior management team from Azim Premji Philanthropic initiative (APPI) - Ms Liril Gupta, CFO, visited BGCT and interacted with the various stakeholders. We are honoured and blessed to have Shri Azim Premji, himself, visit us and spend half a day with our staff and students, to understand our organisation better.

Program Managers from other NGOs of Karnataka came to BGCT for an exposure visit as part of Dhvani Foundation's training in Organisation development and Capacity building.



# OUR VISITORS

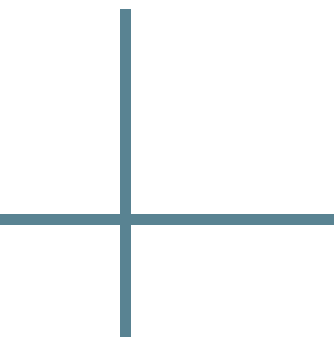


We were glad to have Thorkil Sonne (Founder) of Specialisterne Foundation along with Steen Lohse (Managing Director) and Ezgi Dahlberg (Project Manager) on 20th November, 2020 to exchange learnings regarding 'the role of play in education and inclusion' with our staff and parents. Specialisterne Foundation is a Not-for-Profit foundation with the goal to generate employment for one million autistic/neurodivergent people through social entrepreneurship, corporate sector engagement and a global change in mindset.

On 23 November, 2019, the CISCO buddies visited us for a fun-filled day of preparing Christmas decorations.

The team from Keystone Institute India, Genevieve Fitzgibbon (Deputy Director, Keystone Services International) and Narender Sharma (Associate Director, Keystone Institute, India) visited BGCT.

On 5 December, 2019, Mr. V.S Basavaraju, Commissioner of Disabilities, Karnataka, visited BGCT and ignited among us new hope, zeal and enthusiasm. He visited us with his team, empowered and encouraged our staff with the work ongoing in the field of disability and special education. His team was sensitized on the various ways we engage and focus on our work in the field of Autism and Intellectual Disability



## FLAGSHIP PROGRAM: AADHAR OUTREACH PROGRAM

- BGCT has added a new feather to its cap this year by launching rural Early Intervention Program named Aadhar Outreach, with the support of IDFC FIRST Bank. The main aim of Aadhar is to identify and implement a first level intervention program for children with Global Development Delay (GDD), Autism Spectrum Disorder (ASD) and Intellectual Disabilities (ID).
- The Aadhar Outreach Program was officially inaugurated on 13 September, 2019 with the Guests of Honour Mr. Mathew, Ms. Rachana Iyer and Ms. Vidhi Singh from IDFC FIRST Bank, Board members of BGCT and the entire team, Director and staff of Vatsalya Trust, our partner organization.
- The Aadhar Outreach program kick-started with the visit by Vatsalya Trust from Hospete, Karnataka, to Bubbles Centre for Autism along with their teachers and parents. It was a two-day event, which included workshops by our team for Vatsalya Trust and a special program by our students.
- The initial restructuring of the Early Intervention Unit and the assessments of the children began in September. The clinical check-up for all the children was completed in October. Once it was completed, we started providing training and awareness programmes for the teachers and parents at Vatsalya Trust.
- As the project progressed, we conducted a visioning exercise in order to gain more clarity on the vision and mission. A one-day capacity building workshop was organized at BGCT for the Director, Principal and Teachers of Vatsalya Trust. BGCT team made visits to Vatsalya Trust to conduct an audit and to interview the parents. We also conducted an assessment of eight children an co-ordinated with the Government hospital for the check-up for all the children.



## BGCT 2019-2020 ANNUAL REPORT

IDFC FIRST Bank has constantly been a vital pivotal component in our ideation and strategy - planning for the Aadhar project. We work in tandem with the CSR team at IDFC FIRST Bank to co-create the Aadhar Outreach Program, implementing proper Monitoring and Evaluation and strategies to scale ourselves digitally.

On 4 December, 2019, we had a grand inauguration of the Early Intervention Unit, in Hospete, Karnataka, assisted by BGCT. Besides Rachana Iyer (Lead, Corporate Social Responsibility) and Vidhi Singh (Deputy Manager, Corporate Social Responsibility), the event was also graced with the presence of local dignitaries. The event received coverage by Vijaya Karnataka. (will provide the copy)

We successfully completed the intervention program with 20 students. Here are few success stories from Vatsalya Trust:

Jeevan, is a 6-years-old boy with developmental disability. He lives in an extended family and has an elder sibling.

Both his parents have basic education and are working as daily wage laborer. Jeevan came in with motor, communication delays in milestones and had a gap of 2 years from his actual age. With the intervention and scheduled activities, he has improved in his skills and his mother says that his social skills have become better as he plays with other children now. His parents have registered with the support from Vatsalya Trust for the government entitlements. Parents are glad to see his improvement and he is continuing in the Early Intervention Unit this year.



## BGCT 2019-2020 ANNUAL REPORT

Harini, is a 4-year-old girl with Paroxysmal Dystonia and lives with her family in a rural village of Hospete, Karnataka. Harini lives in a household of 5 members and both her parents are uneducated, father works as daily labour in the farms presently to support their family.

She had issues with motor skills, social skills and movement at the beginning of the year. Post our intervention we have received the feedback from her family that she has improved on her motor skills and eats by herself. She loves to play with other children and has reached the milestones as per her age. She now chooses her own clothes and enjoys the regular activities. Mother is happy that she received the knowledge on the ways to work with Harini for her betterment.



## TESTIMONIALS-PARENTS

*We have an almost a decade old association with BGCT. The teachers and staff had always seen a big support for my son Nishant - Manisha, mother of one of our young adults*

*Yashas has been associated with Bubbles for 7 years. At Bubbles Yashas has been gradually improving year on year. We take this opportunity to thank the management team and teachers. They consider our feedback seriously and work towards the same and also allow us to participate in Yashas learning. Kudos to everyone asparents. We are also learning in the process and have been in a win-win situation. – Deepa Shashidhar*



## TESTIMONIAL-OUTREACH PARTNER

*We are happy to inform you that the technical and financial support received from BGCT & IDFC FIRST Bank has been beneficial for us. Our teachers have learnt about the baseline and teaching techniques with learning materials and targets for the individual students to be set for the required goals to be reached. There has been overall improvement in teachers and also students over the year. – Yesaswini Suresh, Head of Vatsalya Trust*

# TESTIMONIALS- CORPORATE BUDDIES

*I am a volunteer with BGCT. I have had a very nourishing experience by virtue of participating in their outdoor as well as virtual events alike. It makes me very happy to witness, in person, the students undergoing vocational training. I'm currently raising funds for the same along with 2 other volunteers via a Ketto campaign. I also have a blog-shreyanaik.home.blog where I try and capture some of the learnings and experiences had during the immersive and inclusive events of BGCT- Shreya R Naik, GE Aviation*



*I have been volunteering with Pragati for the last 2 years. Nishant is my buddy. It has been a great learning experience for me. It taught me empathy, inclusiveness, learnt hospitality skills from Nishant, he is excellent at it. It's always so much fun to attend all the celebrations, something that everyone should experience. I'm looking forward to spending more time with my buddies, having fun and learning from them-Govind Babu, Cisco systems*



*Bubbles is all about smiles. Smiles on the face of children, staff and volunteers. It is a happy place with happy people. Visiting bubbles has taught me dealing with tough times with a big smile. Every visit has added a bunch of good memories for me. Happy to stay connected and volunteer-Nancy Jain, Cisco systems*



# TESTIMONIALS-INTERNS

*"My 2 months internship at Bubbles Centre for Autism as a Speech therapist was one of the best postings I have got. It provided me with valuable hands-on experience and a better idea about autism. Bubbles work as a family. I consider it as a blessing to have worked with Ms. Sarbani Mallick and the BGCT team. All the staff including the non-teaching staffs work very dedicatedly and thereby creating a very friendly and homely environment for the children. I must say that their commitment has played a very big role in bringing out the passion in me. The internship was a worthwhile experience and I feel it has prepared me well for my professional career. I will take all the aspects of this posting with me in applying and analysing future opportunities*

*"If they can't learn the way we teach, We teach the way they learn". This quote is given by a famous American Clinical Psychologist, Dr.Ole Ivar Lovass which captures my experience at BGCT. I worked in Bubbles for a month and half and I can say that it was one of the best places I have ever been and I was excited as well that it was my first Special School posting. It was totally a new experience in my career and surely it was a challenging one initially since my knowledge about Autism was minimal at that point of time. I faced a lot of difficulty from tackling the student's behaviors to setting up the goals. It took some time in understanding how the goals were set and how to choose a goal based on the child's baseline.*

*As the time passed, I gradually understood what is the importance of taking realistic goals to work on rather than working on surface level. These were things that we hadn't got to learn in college. Another thing that inspired me was the multidisciplinary team- well coordinated and organized. I have seen the way school authorities and parents work hand in hand for the well-being of each student.*

*One thing that I have understood that rather than teaching limited concepts and vocabulary to the students the ultimate goal should be to provide every child with Autism the opportunity to live independently and move forward in his/her life just as any other neurotypical individual"*



# BOARD AND TEAM

## THE BOARD-

### NAME - DESIGNATION

**1 SARBANI MALLICK-** FOUNDER DIRECTOR AND MANAGING TRUSTEE

**2 RUMNO MUKHERJEE-** SECRETARY

**3 ELIZABETH ALBUQUERQUE-** TRUSTEE

**4 UMESH NAIDU-** TREASURER

**5 AMITAVA MUKHERJEE-** TRUSTEE

**6 M.R.SUBRAMANIAM-** FINANCIAL ADVISOR

**7 DR.SHOBA SRINATH-** MEDICAL ADVISOR

**8 ABHIJIT MUKHERJEE-** COMPLIANCE ADVISOR

**9 KAMESWARI SUBRAMANIAN-** ADVISOR

**10 ANITA BHAT-** HR ADVISOR

**11 BRINDA PANCHOLI-** ADVISOR

**12 DEEPA IYER-** ADVISOR



# BOARD AND TEAM

## NAME - DESIGNATION

- 1 HEMA-TEACHER CREATIVE ARTS
- 2 DEEPA- TEACHER
- 3 DEEPTHI.K- TEACHER
- 4 DHANU- SPEECH THERAPIST
- 5 KOKILA TEACHER- DIGITAL UNIT
- 6 MANJUNATH- DRIVER
- 7 MANJULA- TEACHER
- 8 MARY CECILIA- ADMIN
- 9 MEGHA V GOWDA- TEACHER
- 10 MEENAKSHY- PROGRAM CO-ORDINATOR,PRAGATI
- 11 MENAKA DEVI.R- ADMIN
- 12 MUBIN TAJ-CO- ORDINATOR
- 13 N.S.MANJUNATH-SECURITY
- 14 TOMALIKA- TEACHER
- 15 SUMITRA JYOTHI-HOUSE KEEPING
- 16 LEELAVATI-HOUSE KEEPING
- 17 SHANTAMMA- HOUSE KEEPING
- 18 SUJATHA- TEACHER
- 19 VINOD-TEACHER
- 20 AKSA ABRAHAM-TEACHER
- 21 ANIKA BAJAJ-FINANCE & ACCOUNTS MANAGER
- 22 MOULI CHATTERJEE- PROGRAM MANAGER
- 23 NILIMA MUKHERJI- PROGRAM CO- ORDINATOR - BUBBLES
- 24 VISHRANTHI ADITYA RAO- OPERATIONS MANAGER
- 25 ARVIND N- TEACHER



# BOARD AND TEAM

## CONSULTANTS-

1. MUNEESH NEGI
2. CARLTON FRANCIS CORREYA
3. DIANA SENEWIRATNER
4. NIRIT KREMER
5. ASEEMA FAISAL
6. RAMA RANEE
7. MEENA JAIN
8. USHA RANI
9. ABDULLAH



## ANNUAL REPORT TEAM-

- 1 MOULI CHATTERJEE- CONTENT WRITER AND CURATOR
- 2 SHREYA R NAIK- VOLUNTEER-CREATION, DESIGN, FORMAT AND LAYOUT
- 3 SARBANI MALLICK- REVIEWER



# GOVERNANCE AND COMPLIANCE

BGCT IS ESTABLISHED AS A PUBLIC CHARITABLE TRUST UNDER INDIAN TRUSTS ACT, 1882.

BGCT IS APPROVED WITH 80G CERTIFICATION (REGISTRATION: DIT(E)BLR/80G/11/AABTB4845M/ITO(E)-1/VOL 2010-2011)  
BGCT IS REGISTERED WITH INCOME TAX DEPARTMENT UNDER 12A (REGISTRATION: DIT(E)BLR/12A/B-867/AABTB4845M/ITO(E)-1/VOL 2009-2010)

IT PAN NO: AABTB4845M

BGCT IS REGISTERED UNDER THE FCRA OF 2010 (REGISTRATION: 094421520)

BGCT IS REGISTERED UNDER THE DEPARTMENT FOR THE EMPOWERMENT OF DIFFERENTLY ABLED & SENIOR CITIZENS (GOVERNMENT OF KARNATAKA), TILL THE YEAR 2025  
POSH AND CHILD PROTECTION POLICY POLICY IMPLEMENTED IN OUR ORGANIZATION

BGCT IS REGISTERED UNDER NGO DARPAN OF GOVERNMENT OF INDIA

BGCT HAS SECURED GUIDESTAR TRANSPARENCY KEY TILL DECEMBER 2021

## OUR BANK ACCOUNT DETAILS:

### OUR BANK DETAILS FOR INR DONATIONS:

NAME OF THE BANK:	STATE BANK OF INDIA
SAVINGS A/C NO.:	32716747689
NAME OF ACCOUNT:	BISWA GOURI CHARITABLE TRUST
IFSC CODE :	SBIN0014933
BRANCH:	HENNUR ROAD

ALL DONATIONS ARE EXEMPTED U/S 80G OF IT ACT 1961.

## OUR BANK DETAILS FOR FOREIGN DONATIONS:

NAME OF THE BANK:	STATE BANK OF INDIA
SAVINGS A/C NO.:	32035340712
NAME OF ACCOUNT:	BISWA GOURI CHARITABLE TRUST
IFSC CODE :	SBIN0014933
BRANCH:	HENNUR ROAD

ALL DONATIONS ARE EXEMPTED U/S 80G OF IT ACT 1961.

WE ARE PERMITTED UNDER FCRA FOR RECEIVING FOREIGN DONATIONS, REG NO: 094421520

**Biswa Gouri Charitable Trust**

No.102, Bidarahalli Hobli, Billishivale Village, Post Doddagubbi, Bangalore-560077

**Balance Sheet as at 31st March 2020**

Particulars	Note No	3/31/2020	3/31/2019
<b>I. Capital and Liabilities</b>			
<b>A. Capital</b>			
Trust Fund	1	12,543,944	11,931,098
<b>B. Liabilities</b>			
Short term Advance & Loans	2	280,000	330,000
Current Liabilities	3	3,784,710	2,929,314
Provisions	4	640,044	795,019
Duties and Taxes	5	191,964	91,835
<b>TOTAL</b>		<b>17,440,662</b>	<b>16,077,266</b>
<b>II. Assets</b>			
<b>A. Fixed Assets</b>	6	4,241,657	4,553,745
<b>B. Other Assets</b>			
Cash and Bank Balance	7	12,111,594	10,250,625
Loans & Advances	8	357,011	206,496
Deposits	9	730,400	1,066,400
Notes on Accounts	14		
<b>TOTAL</b>		<b>17,440,662</b>	<b>16,077,266</b>

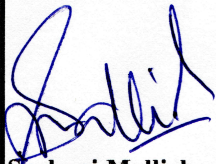
By and on behalf of the Board of Trustees

As per the Audit Report of even date

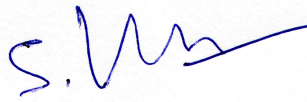
For Sushmita Chowdhury & Co.,

Chartered Accountants

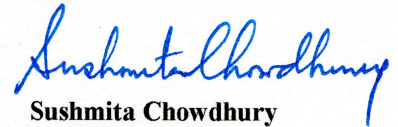
Firm Registration No.010076S



**Sarbani Mallick**  
Trustee



**Umesh Naidu**  
Trustee



**Sushmita Chowdhury**  
Partner

M.No.F054628

UDIN: 20054628AAAACG9097.

Place: Bangalore

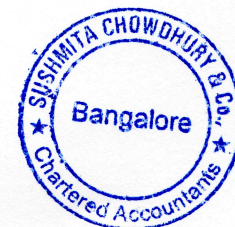
Date: 30.11.2020



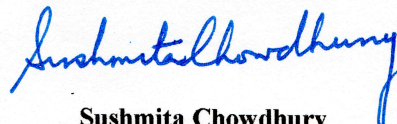
Place: Bangalore

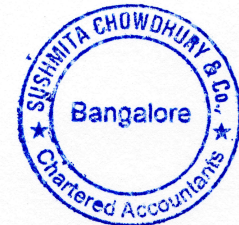
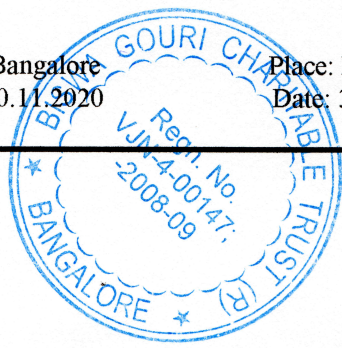
Date: 30.11.2020

Place: Bangalore

Date: 30.11.2020



<b>Biswa Gouri Charitable Trust</b>			
No.102, Bidarahalli Hobli, Billishivale Village, Post Doddagubbi, Bangalore-560077			
<b>Income &amp; Expenditure for the year ended 31 March, 2020</b>			
Particulars	Note No	3/31/2020	3/31/2019
<b>INCOME</b>			
Direct Income	10	14,771,705	16,455,579
Indirect Income	11	764,489	1,354,172
<b>TOTAL</b>		<b>15,536,194</b>	<b>17,809,751</b>
<b>EXPENDITURE</b>			
Direct Expenses	12	13,594,190	13,015,596
Indirect Expenses	13	536,627	463,184
Depreciation	6	826,138	915,062
Notes on Accounts	14		
<b>TOTAL</b>		<b>14,956,955</b>	<b>14,393,841</b>
<b>Excess of Income over Expenditure</b>		<b>579,239</b>	<b>3,415,909</b>
By and on behalf of the Board of Trustees		As per the Audit Report of even date For Sushmita Chowdhury & Co., Chartered Accountants Firm Registration No.010076S	
			
<b>Sarbani Mallick</b> Trustee	<b>Umesh Naidu</b> Trustee	<b>Sushmita Chowdhury</b> Partner M.No.F054628 UDIN:20054628AAAA059097	
Place: Bangalore Date: 30.11.2020	Place: Bangalore Date: 30.11.2020	Place: Bangalore Date: 30.11.2020	



**Biswa Gouri Charitable Trust**  
 No. 102, Bidarahalli Hobli, Billishivale Village, Post Doddagubbi, Bangalore-560077  
**Receipts and Payments Account for the Period ending 31st March 2020**

Receipts	31-03-2020	Payments	31-03-2020
<b>Opening Balance</b>		<b>Payment towards Statutory Dues:</b>	
Bank Accounts	19,72,018	TDS on Rent	33,381
Cash-in-hand	-	TDS on Contracts	11,790
Donations Received	8,11,144	TDS on Non Resident	6,000
Grants received	73,92,586	TDS on Consultants	2,98,736
IT refund received	19,830	Professional tax	34,600
Fees collected	68,44,160	EPF Employers Contribution	3,48,687
Advance Fees received	3,37,138	EPF Employees Contribution	4,62,671
Maturity of Fixed Deposits	1,52,50,000	ESI Employers Contribution	1,37,783
Collections from Exhibition & Events	9,664	ESI Employees Contribution	39,396
Collections from Pragati Sales	1,21,476	Salaries	55,24,684
Interest on Fixed Deposits	7,15,653	Consultants Fees	21,77,653
Interest on FCRA SB Account	25,265	Fixed Asset Insurance	20,424
Interest received on SB Account	71,668	Purchase of food processor,Electrical stove&microven	29,495
Other Income	16,472	Purchase of Computers & Laptop's	36,662
Workshop fees Collections	6,500	Purchase of Leasehold interiors	2,06,330
		Purchase of Office Equipments	17,552
		Purchase of Projector Stand ceiling mound	14,160
		Purchase of Roller Paint	5,000
		Purchase of Furniture & Fixures	37,259
		Purchase of Sound System	33,800
		Purchase of Texmo Motor	11,000
		Purchase of Mobile	24,800
		Rent deposit paid	5,000
		Investment in Fixed Deposits	1,46,50,000
		Rent Paid (including advance rent)	5,90,032
		Advance paid for Annual Day celebration	29,500
		Advertisements & Publicity Expenses	3,500
		Events,Workshop,Seminar exp etc	1,33,715
		Programme Expenses	1,32,336
		Subscription Charges	7,800
		Computer Repair & Maintenance	86,946
		Cost of Field trips	29,361
		Bus Transportation charges	4,31,025
		Transportation	1,800
		Local Conveyance	62,750
		Medical Expenses	6,588
		Rates & Taxes	12,280
		Printing & Stationery	87,519
		Electricity charges	1,08,161
		Repairs & Maintenance	67,662
		School Maintenance	2,41,088
		Software subscription Expenses	30,745
		Staff Training Expenses	15,588
		Staff Welfare Expenses	3,61,498
		Teaching materials	2,88,861
		Telephone charges	36,793
		Uniform Expenses	9,400
		Vehicle Insurance& Maintenance charges	2,33,898
		Honorarium	4,32,000
		CCTV Maintenance	10,500
		Office Expenses	6,107
		Audit & Professional charges	1,50,071
		Bank charges	2,751
		Interest on TDS	1,157
		Membership & subscription fees	3,000
		GST	3,03,926
		Accounting Charges	1,21,662
		Staff Health Insurance	29,563
		LIC-gratuity	4,77,978
		Miscellaneous Expenses	6,147
		Travelling Expenses	2,39,072
		<b>Closing Balance:</b>	<b>46,33,932</b>
		Bank Accounts	46,12,997
		Cash-in-hand	20,935
<b>Total</b>	<b>3,35,93,575</b>	<b>Total</b>	<b>3,35,93,575</b>

By and on behalf of the Board of Trustees

*Sarabani Matlick*      *Umesh Naidu*

**Sarabani Matlick**  
Trustee

**Umesh Naidu**  
Trustee

Place: Bangalore  
Date: 30.11.2020

Place: Bangalore  
Date: 30.11.2020

As per the Audit Report Attached even date

For Sushmita Chowdhury & Co.,  
Chartered Accountants  
Firm Registration No.010076S

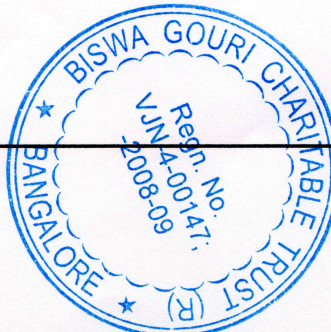
*Sushmita Chowdhury*

**Sushmita Chowdhury**  
Partner

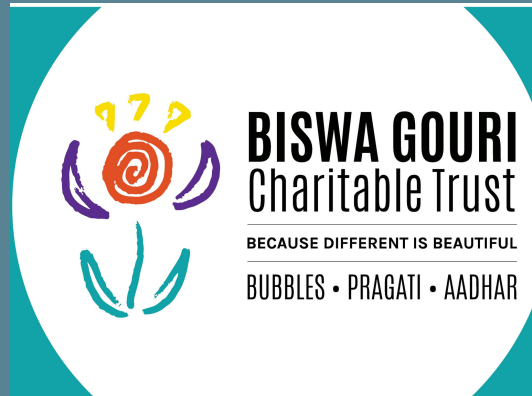
M.No.F054628

UDIN: 20054628AAAACG9097

Place: Bangalore  
Date: 30.11.2020



# IMPORTANT LINKS



- Website link: <https://www.biswagouri.org/>
- Facebook link: <https://www.facebook.com/Biswa-Gouri-Charitable-Trust-100423724870450>
- Instagram Link: <https://www.instagram.com/bgctsupportautism/>

