



# AGRASAR

## Annual Report 2023/24

## Contents

<b>Message from our team</b>	1
<b>About Agrasar</b>	2-3
<b>Introduction</b>	4
 <b>Our programs in 2023/2024</b>	
<b>Agrasar Bachpan</b>	5
<b>Agrasar Pravasi</b>	8
<b>Labour line</b>	12
<b>Agrasar Saathis</b>	15
<b>Societymaker</b>	17
<b>Eliminating Corporal Punishment</b>	22
<b>Financials</b>	26

# ABOUT AGRASAR



## Our Vision and Mission

Agrasar envisions a nurturing and an empathetic society that is free from all forms of violence and ensures the growth and well-being of every child. Our mission is to promote rights of the child from disadvantaged backgrounds by eliminating corporal punishment and enhancing social security of the whole family.

## Our Approach

We use a culturally sensitive approach to engage with the communities in an empathic and respectful way. Instead of running programs *for* them, our work is embedded *within* the community, enabling us to learn from them and *progress with them*.

Over the years, we have established trusted relationships with "our" communities, making us part of them as well as their change journey.



# ABOUT AGRASAR



## Our Communities

Agrasar works with people who have migrated from other states to the semi-urban areas in Gurugram. Not only do these people struggle with poor economic prospects and the housing, sanitary, and health issues that come with it, but also with social stigma and prejudice against the "other".

Lack of education and little access to public services add to their plight. "Migrant" communities, in particular the children, belong to the most vulnerable communities in India, but at the same time have the highest motivation to improve their lives. Their dedication towards creating a better future is not only admirable but an everyday inspiration for us.



## Our Team

Agrasar stands for Oneness, Compassion and Freedom for us and everyone. We are an organisation of around 40 members now, that not only works in local communities but also recruits many of its own community members from the same. Our team is a melting pot of different backgrounds, nationalities, educational and professional experiences.

This brings varied perspectives to the problems we are trying to solve as well as paradigm shifts to move towards a more equitable and just society. Thus, we strive towards internalising our vision and mission by bringing the strengths of each team member to build synergies in our operations, while contributing to each other's learning journeys.

# INTRODUCTION

Agrasar as an organization evolved. We made dynamic changes to the way our organization and programs work by modifying our goals according to the emerging needs of the community. Only if we continue to adapt and progress, are we able to facilitate the process of supporting communities and building a caring and compassionate society.

## AGRASAR BACHPAN

We bring out-of-school children to their age-appropriate learning level, mainstream them into formal schools, and enhance the quality of education in these schools. We focus on the holistic development of the students, building a strong foundation for life-long learning. The teachers work in close partnership with the parents, to ensure their support in encouraging their children and reinforcing learning at home.

## AGRASAR PRAVASI

In our program for migrant families, we facilitate access and ensure they avail their entitlements such as identity documents, opening bank accounts, and various social security schemes. In addition, we conduct financial literacy, legal education, and health and hygiene workshops. We also resolve cases related to worker's rights through legal aid and counseling and enhance the employability of youth.

## LABOUR LINE

We provide legal aid and mediation services for the problems faced by the workers. We interact with the workers and uncover issues like forced labor, workplace mistreatment, lack of compensation, etc, and provide assistance to resolve the cases.

## SOCIETYSMAKER

Our social enterprise builds stitching and business acumen skills of women from disadvantaged communities to sell various products, providing them not only with home-based opportunities to generate additional family income but also enabling them to become entrepreneurs.

## ELIMINATING CORPORAL PUNISHMENT

Our initiative against corporal punishment works on challenging the social norms that justify physical and mental abuse of children in the name of discipline, works in schools with teachers, parents, and children with the aim to educate and empower them to use alternative non-violent disciplining and teaching methods, and policy enablement and enforcement of laws and regulations banning corporal punishment.

# AGRASAR BACHPAN

## MAINSTREAMING OUT-OF-SCHOOL CHILDREN INTO FORMAL EDUCATION SYSTEM

We run community-based non-formal learning centers where we teach out-of-school children aged 5 to 12 years until they reach age-appropriate levels and mainstream them into formal schools (both Govt. and Private) as well as enhance the quality of education in these schools. The curriculum has been designed by our teachers, using their classroom experience and in line with the NCERT learning indicators. It includes a child-centric approach and focuses on the experiential and play-way method of learning. Additionally, we run a remedial education program for our mainstreamed children to ensure their smooth transition into formal school classrooms. Further, we ensure continuous engagement with parents to keep them motivated to educate their children and ensure their life-long learning.

This year, we enrolled **216 students** in Agrasar Bachpan in the Sikanderpur and Islampur centres. We have successfully mainstreamed **148 students** into government and private schools.



Learning together with games and puzzles

# AGRASAR BACHPAN

## OUR WORK IN THE PAST YEAR

### Celebration of events

Festivals bring joy and delight and present opportunities for children to be creative. Each festival becomes an opportunity to immerse young minds in the tapestry of culture, values, and creativity. The year has been full of such opportunities for children to celebrate various festivals and participate in sports events. To commemorate the events, children prepared speeches, dance performances, art and craft activities and decorations with active involvement.

### Engagement with Parents

The initiation of the new academic session commenced with a comprehensive orientation program designed to provide parents with an in-depth understanding of our plan for the year; essential details such as school policies, holiday schedules, examination criteria, and the prescribed textbooks for each class. Parents attentively focused on the presentation, addressing their queries and gaining clarity on various aspects. Parent-teacher meetings are an integral part of children's learning journey and parents play a crucial role in the holistic development of their children. We conducted PT.M on quarterly basis to share and discuss the student's progress, strengths and areas for improvement. This two-way communication provided parents with a space to pose questions and seek clarification regarding their child's performance. The parent-teacher meeting served as a platform for mutual understanding and shared commitment to the overall well-being and development of children.

### Nutrition Enhancement

Poshan Maah is a vital day in September dedicated to promoting the importance of nutrition and healthy dietary habits. On this day, we encouraged children to bring nutritious foods rich in vitamins, proteins, fiber, and calcium. They created charts highlighting the importance of a balanced diet and participated in discussions on the negative effects of unhealthy eating. This initiative aimed to instill a deep understanding of nutrition's role in health, inspiring children to make informed dietary choices and maintain healthy habits.

### Outdoor Expeditions

Sixteen students participated in Khel Yatra at Tau Devil Stadium, Gurugram, engaging in relay races, long jump, flat races, and other events with remarkable enthusiasm. On Raahgiri Day, children enjoyed cycling, painting competitions, carrom, and tattoo making, amidst street performances, art displays, and workshops on urban issues, promoting physical activity and safer public spaces. Additionally, they went on a planting expedition to the Aravali Hills, where they participated in a nature walk and planting activities, guided by instructors. This outing was both educational and enjoyable.

# AGRASAR BACHPAN



Raahgiri Day



Aravalli Hill - Plantation Drive

## ENGAGEMENT



Parents Teachers Meeting (P.T.M.)



Volunteer Engagement

# AGRASAR PRAVASI

## ENHANCING SOCIAL SECURITY OF INTER-STATE MIGRANT WORKERS AND THEIR FAMILIES

We run worker facilitation centres inside the migrant-dominated clusters/ colonies in destination cities that work on making, correcting and updating of identity documents, opening bank accounts and registering with relevant government schemes. Our team also ensures the drawing of benefits through regular follow-ups with the registered workers. The centres also serve as “inspiring spaces” for people from different states as well as the locals to assemble, have joyful and deep conversations, celebrate festivals and feel more connected to the city. Collaboration with various social purpose organisations and government agencies is a key element in our work through centres.

We directly impact more than 30,000 workers every year through 08 centres. Our response includes access to social security schemes and enhancing their individual and collective capacities through working with all stakeholders – workers, their families, community agencies, district administration, state and central government and others.



**Engaging with community at Worker Facilitation Centre,  
Gandhinagar (Gurugram)**

# AGRASAR PRAVASI

## Our work in the past year

### Workshops and Camps:

The workshop on financial literacy focuses on managing personal finances effectively and covers topics such as effective saving strategies, budgeting techniques, online and offline banking practices, as well as information on various savings schemes. Legal literacy workshops educate participants about their rights, responsibilities, and the legal aspects relevant to their rights. Preventive health care workshops are a valuable way to promote health literacy and wellness in communities. They cover topics such as nutrition, hygiene, disease prevention, and basic healthcare practices.

Additionally, we conduct bank opening camps in partnership with Indian Post Payment Bank (IPPB), SBI, and other banks to ensure financial inclusion in the community and provide a platform for the community to link their phone numbers with Aadhar cards and increase savings. The team follows up periodically to encourage people to develop the habit of savings and become financially resilient; **at least 60% had been regularly saving INR 500-1000 monthly.**

### ID documentation and linkages with the government scheme

Having basic identity document is essential to avail various services, during the year, we facilitated **2928 people** with new, correct and updated identity documents such as Aadhaar Card, PAN Card, Parivar Pehchan Patra and Voter ID. Furthermore, we have facilitated **10102 people** to register with various government schemes on savings, insurance and pension such as Sukanya Samriddhi Yojana, Public Provident fund, Suraksha Bima yojana, One nation one ration card (ONORC) etc.

### Ayushman Card

We have registered people with Pradhan Mantri Jan Arogya Yojana (PMJAY) by making Ayushman cards. Ayushman Bharat card is a health assurance scheme which aims at providing a health cover of Rs. 5 lakhs per family per year for secondary and tertiary care hospitalization. Since 2023, over **6000 Ayushman cards** have been made and **17 families** have received the financial assistance.

### ONORC (One Nation One Ration Card)

ONORC is another government scheme that we have focused upon owing to the food insecurity faced by migrant families during COVID-19 and its subsequent lockdowns. The ONORC scheme enables ration card holders to avail their entitled food grains and supplies under the Public Distribution System (PDS) from any fair price shop (ration shop) across the country, regardless to their location. This enables migrant workers and their families to receive food subsidies and benefits more easily considering their mobility. During the year, we have facilitated **1395 families** to received ration regularly.

# AGRASAR PRAVASI



Our research paper "Navigating the Last Mile: Enhancing ONORC Implementation for Food Security" was published with Management Development Institute (MDI) and presented at the International Conference on Creating and Managing Responsible Organizations. The research addresses challenges in ONORC implementation for interstate migrant families and offers actionable recommendations.

## COLLECTIVIZATION

We now have 24 collectives of 722 active home-based workers in garment (stitching and sewing) and automotive (rubber cutting) industries in Gandhinagar, Devilal, and Firoz Gandhi Colonies in Gurgaon. We have built the capacity of 35 leaders in these collectives, ensuring they understand and can claim their rights and entitlements. For instance, the collectives now independently inform community members about ration distribution under the One Nation One Ration Card (ONORC) Scheme.

The goal of the collective in the context of migrant workers in Gurugram and Delhi NCR is to enable and strengthen the home-based workers comprehensively; including in legal, social, economic, and various other aspects and facilitating their ability to engage in collective bargaining to access and claim their rights and entitlements.



# AGRASAR PRAVASI

## CHALLENGES

- We encountered technical issues and glitches while accessing various government websites which led to considerable delays.
- Gurugram grapples with too few operational ration depots for its large number of cardholders, leading to crowded facilities and swift depletion of rations. Redirecting individuals to other depots exacerbates delays, testing people's patience.

## THE YEAR AHEAD

### EXPAND AGRASAR PRAVASI CENTRES

We aspire to expand and increase outreach across India by directly establishing a centre or partnering with community-based organizations.

### STRENGTHENING CAPACITY OF AGRASAR SAATHIS AND COLLECTIVIZATION OF WOMEN

We intend to identify and establish relationship with additional Agrasar Saathis to expand our network and strengthen collectivization of women home-based workers.

### ESTABLISH RURAL OUTREACH CENTRE

We will partner with community-based organizations working at grassroots in Bihar/UP and facilitate safe migration preparedness to ensure that inter-state migrant workers and their families are better informed, prepared and equipped with basic identity documents and essential details.

### IMPACT ASSESSMENT

We will systematically conduct impact assessment of our program to evaluate its effectiveness and identify areas for improvement.

# LABOUR LINE

Numerous migrant workers face issues such as wage disputes, fraudulent practices, mistreatment, forced labor, unjust layoffs, and denial of rightful compensation. Therefore, labour line was started in response to the urgency to bridge the gap in providing legal aid and mediation services for the problems faced by workers.

## Our work in the past year

During the year, we have been visiting at least 15 labor chowks, where numerous workers gather in search of employment opportunities. Through our interactions with them, we have uncovered issues such as forced labour, workplace mistreatment, and lack of compensation in case of workplace injuries. It's important to note that workers have the right to file legal cases against such maltreatment.

Therefore, we facilitate workers to connect with contractors/employers, claim their entitlements, and engage in negotiation. Till now, we have registered **461 cases** and resolved/partially resolved **149**. In case negotiation and mediation are not feasible, we pursue legal action by taking the cases to court to ensure justice.



**India Labourline Team at a Labour Chowk in Gurugram**

# LABOUR LINE



## OUTREACH AT LABOUR CHOWK



While we reach out to people by putting up canopies and sharing pamphlets to receive legal cases, we also inform people about their rights and the importance of maintaining records and seek contact details and other relevant details of contractors, companies, etc to hold them accountable.

### TOLL FREE HELPLINE NUMBER

**1800 833 9020**

### OUR PERSONAL HELPLINE NUMBER

**9540310606**

# LABOUR LINE

## CHALLENGES

- The majority of the workers work in construction sites and are daily wage workers. Since no proper records of payment and data are being maintained, the sub-contractors and contractors fail to fulfill their payment obligations. Consequently, workers leave that site and find other work. In the industrial sector, many employers arbitrarily terminate employees without any notice or sufficient reason.
- Frequently, we encounter contractors who refuse to pay wages to the workers, creating a hindrance in the process of resolving cases.

## THE YEAR AHEAD

### INCREASED OUTREACH

We will expand to more areas to increase outreach and impact in partnership with organizations and institutes

### CAPACITY BUILDING OF LEADERS

We are strengthening the capacity of proactive leaders within the workforce who will assume the responsibility of educating their peers on the procedures to avail their rights and entitlements.



# AGRASAR SAATHIS

Agrasar Saathis, the community volunteers are the pillars of Agrasar as they take ownership to facilitate people in the community in accessing and availing their rights and entitlements. Agrasar Saathis are recognized on the basis of their proactive involvement in the community mobilization, supporting individuals in acquiring essential identity documents and facilitating access to various government schemes. Following their identification, Saathis undergo comprehensive training to equip them with the knowledge necessary to assist community members with accurate information.

Over 100 Agrasar Saathis across our 6 centres have been assisting the team in expanding its outreach in the community. They are from diverse backgrounds and occupations such as ASHA workers, Anganwadi Workers, Public Health Centre Workers, Municipal Corporation Workers, homemakers, Domestic Helpers, Shopkeepers, Teachers, etc.

Based on our database, we have found that almost half of our centre's visitors are referred to us by our Saathis. In the past few months, we have significantly enhanced our Saathis engagement through personalized capacity-building and training initiatives. As a result, our Saathis are now well-versed in various schemes and actively encourage community members to register with us.



**Now, our Agrasar Saathis actively assist the team at centre. An Agrasar Saathi at Sarhaul centre actively participates in community visits with our team and spends 1 to 2 hours at the center, enabling people to access their entitlements. This active engagement is not only enhancing his knowledge but also keeping the community well-informed.**

# AGRASAR SAATHIS

Two of the Agrasar Saathis have also conducted radio programs on Gurgaon Ki Awaaz, 107.8 FM. Dhanesh Ji, an Anganwadi Worker, shared her inspiring journey, motivating listeners to pursue their goals despite criticism. Similarly, Poonam Ji conducted an engaging radio session on preventing malnutrition, addressing callers' concerns effectively. Such initiatives strengthen community engagement and participation paving the way for the sustainability of the program.



Dhanesh ji sharing her journey of becoming an Agrasar Saathi

## COMMUNITY LEADERSHIP



Poonam ji sharing her experiences on enhancing Nutrition

# SOCIETYSMAKER

## Empowering homemaker to become Societymaker

Societymaker aims to support women from disadvantaged backgrounds become more confident, self-reliant, socially and financially capable to earn a livelihood and lead more meaningful personal and professional lives. It is a community-driven brand promoting a melange of traditional and handmade creations. It focuses on providing home-based work opportunities with flexible hours to work from the centre for non-working women residing in the semi-urban villages of Gurugram.

Societymaker builds women's capacity in both technical skills, such as hand-stitching, machine sewing and handcrafting, as well as basic business skills such as costing, quality check and marketing in order to create enterprise acumen and aspiration in women; breaking the socio-cultural barriers by stepping out of their homes and thus creating a sense of empowerment among them in the community. In addition, we conduct several workshops and capacity-building sessions with the women on subjects like Financial Literacy, Government Schemes, Health & Hygiene etc.



Women teaching one another different styles of stitching

# SOCIETYSMAKER

## Our work in the past year

- 95 women were trained in basic stitching and out of them, 58 women have been trained in advanced stitching courses this year. 76 women have become competent enough to stitch marketable products and earn an average of Rs.1200 per month, either through Societymaker's support or their own home-based work. 39 women are competent to contribute to product development and manufacturing at an advanced level
- Over the year, we received many bulk orders of handbags, multipurpose bags, bottle covers, jute bags, runner mats, scrunchies, sling bags, key chains, cat stuff toys, etc. from individual customers and B2B partners such as SUI, UTOPIA and JHAPPI. Receiving orders presented a valuable opportunity for women to acquire new skill sets and further enrich their existing abilities, which, in turn, facilitated our product expansion.
- Several sessions on government schemes, communication skills, and advanced stitching were also conducted to engage with women. Women participated in a health check-up camp in partnership with Tanisa Foundation and at breast cancer detection screenings in Sikanderpur, a collaborative effort with the YOU WE CAN foundation.
- 16 women have their own shop or engage in B2C/B2B sales from home



Women prepping up for an order

# SOCIETYSMAKER

CHATKEELI MEET OUR CREATIVE HEAD ABOUT US POLICIES SHOP NOW ≡ 🔍 cart



Offers

## INTRODUCING CHATKEELI

We renamed our enterprise from Societymaker to "Chatkeeli" in 2023 to build a self-sustaining brand.

The name "Chatkeeli" embodies and resonates styles that are quirky, lustrous, and vibrant yet subtle and elegant. Chatkeeli is a lifestyle accessory brand based in Gurgaon, Haryana. Our products are handcrafted and handmade with lots of love by local artisans from the finest weaves of cotton and jute. The products are designed keeping in mind the aesthetics and versatility that lie in cotton and jute and the fine woven textures we've inherited.

We Launched our new website - <https://chatkeeli.co.in/>

# SOCIETYSMAKER

The major highlight was setting up a 4-day stall (21-24 September) at Kalautsav, Gurugram, where we presented a wide range of hand-curated products made by the women of Societymaker. The event was organized in association with DC Gurugram and Kalagram Society.



## EVENTS AND STALLS



The team had put up a two-day stall at corporate offices in Gurugram.

The team was ecstatic to interact with the customers and share more about the brand.

# SOCIETYSMAKER

## CHALLENGES AND LESSONS LEARNED

- Rebranding took considerable efforts with new team and diversification of products.
- Stitching new range of products seemed challenging for the women initially but it also enabled them to learn and enhance their stitching techniques.

## THE YEAR AHEAD

### EXPANSION OF TEAM

Expand the team by enrolling more women.

### DIVERSIFYING OUR PRODUCT RANGE

Learn new stitching techniques for diversification of products that are a combination of daily use and also accessories for various occasions.

### ENHANCING THE QUALITY OF OUR PRODUCTS

Enhancing the quality of our products from better to best and incrementing our revenue.

### COLLABORATIONS AND BRANDING

Initiate barter collaborations, with a long-term vision of progressing into both micro and macro-level partnerships. This will also boost our social media handle as well.



# ELIMINATING CORPORAL PUNISHMENT

## Eliminating corporal punishment from the schools of India

Eliminating Corporal Punishment is an initiative launched in November 2017 with three objectives: Cultural and social norm change, i.e. challenging the social norms that justify physical and mental abuse of children in the name of discipline; Behavioural change, i.e. providing teachers and parents with resources to stop the practice of corporal punishment and use non-violent and child-appropriate discipline and child-rearing methods; and Systematic change, i.e. policy enablement and enforcement of laws and regulations banning corporal punishment.



Our Team members conducting a session with class 7 students in a Government School, Delhi in partnership with Teach for India

# ELIMINATING CORPORAL PUNISHMENT

## Our work in the past year

- Agrasar partnered with Teach for India (TFI) to eliminate corporal punishment in a school in Delhi. Under the 'Whylens' project led by 3 TFI fellows, our team with their support conducted sessions with 120 7th-grade students on their vision and dreams, identity, values, child rights, corporal punishment, and its response, forms of violence etc.
- Furthermore, we conducted a session on "Nurturing Discipline" with teachers; anchored on Deep listening, reflective questions, and effective speaking paving the way for student autonomy over control. Teachers reflected and recognized the importance of listening to children and asking questions.
- We formed collectives of 120 children across our centres and conducted various sessions to build their understanding on child rights, corporal punishment and its response, understanding their issues, concerns and aspirations through various participatory and activity based methods.
- Agrasar's research, experiences, and insights were included and referenced in a report titled Ending Corporal Punishment in schools to transform education for all children published by Global Partnership to End Violence Against Children with the Safe to Learn Coalition and the Coalition for Good Schools. We were also part of an international high-level webinar and the launch of a new landmark report on school corporal punishment organized by Safe Online.
- We conducted a live radio program on Gurgaon Ki Awaaz, 107.8 FM on the occasion of Global Day of Parents and received many live calls.

# ELIMINATING CORPORAL PUNISHMENT

## CHALLENGES

- Securing funding for the program continues to be a challenge as not many people perceive corporal punishment as a critical issue that needs serious attention.
- A small team means we rely mostly on volunteers and team members to carry out our activities which is challenging to sustain the operations.

## THE YEAR AHEAD

### **SECURE FUNDING TO EXPAND THE PROGRAM**

We will actively seek funding for the program to expand its operations and build a dedicated team working on this issue.

### **ORGANISING TEACHER TRAINING SESSIONS**

Organise more teacher trainings on non-violent methods of teaching and disciplining students.

### **LIFE SKILLS AND CHILD RIGHTS SESSION WITH CHILDREN**

Continue imparting life skills sessions to children and ensure the solidarity groups function effectively. Also, taking sessions on child rights to enable children to realize their rights and practice them on a daily basis.

### **PARTNERSHIP WITH ORGANISATIONS**

Collaborate and partner with the relevant organisations to develop a standardised protocol to deal with corporal punishment cases that are brought to our notice from across India.

# ELIMINATING CORPORAL PUNISHMENT



## PARTNERSHIP WITH TEACH FOR INDIA

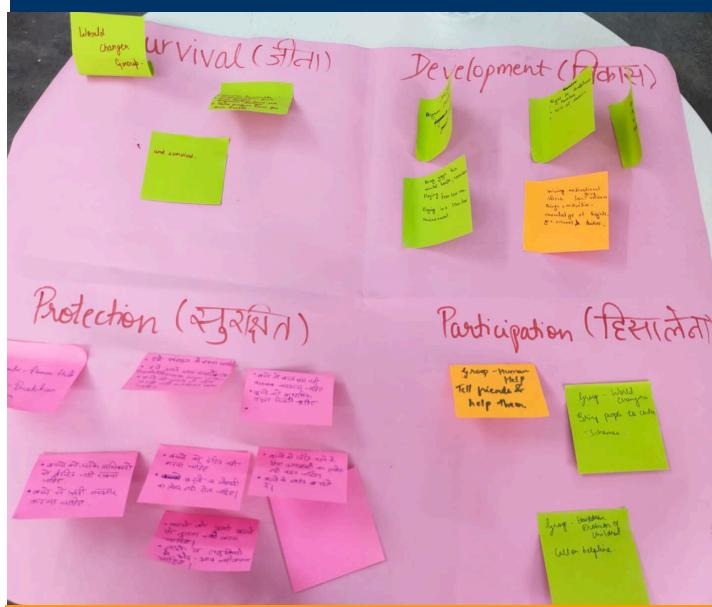


Capacity Building sessions with children and teachers in a Government School in Delhi

# ELIMINATING CORPORAL PUNISHMENT



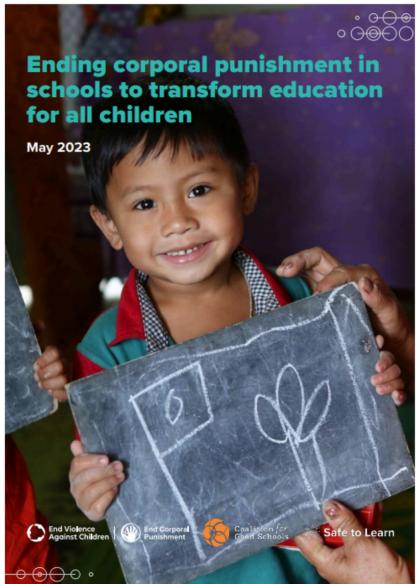
## BUILDING CHILDREN'S COLLECTIVE



We formed collectives of 120 children across our centres and conducted sessions on child rights and used participatory methods to understand their issues, aspirations and concerns.

# ELIMINATING CORPORAL PUNISHMENT

Ending corporal punishment in schools to transform education for all children



Agrasar's research, experiences and insights were included and referenced in a report titled 'Ending corporal punishment in schools to transform education for all children' published by Global Partnership to End Violence Against Children with the Safe to Learn Coalition and the Coalition for Good Schools.

We were also part of an international high-level webinar and the launch of a new landmark report on school corporal punishment organized by Safe Online

## MEDIA AND PUBLICATION

A promotional image for a radio program. At the top left, it says "गुरुगांव की आवाज 107.8 FM" and "EPISODE 17". In the center, it says "GLOBAL DAY OF PARENTS" and "विश्व माता-पिता दिवस". To the right, there is a circular image of three people in a studio setting. At the bottom right, there is a black box with the text "SAKSHI SHARMA (Lead, Quality, Agrasar)" and "TARUNA DEVGAN (Program Coordinator, Agrasar)".

Our team members conducted a radio program on Global Day of Parents at Gurgaon Ki Awaaz, 107.8 FM.



## Financials

**AGRASAR**

**A-261, South City 1, Gurugram -122002, Haryana**  
**Income & Expenditure Account for the financial year ended 31 March-2024**

<b>Expenditures</b>	<b>Amount</b>	<b>Incomes</b>	<b>Amount</b>
<b>To Amount Spent on Charitable Programs</b>		<b>By Donations and other Receipts</b>	
Agrasar APPI _ Program - Sch-5	56,16,547	By Donation Received - Domestic - Sch-1	1,12,54,111
Agrasar Bachpan Karl Storz_Program - Sch-6	1,440	By Donation Received - FCRA - Sch-2	43,496
Agrasar Bachpan Program_CTDI - Sch-7	6,20,639	By Bank Interest Received - Sch-3	2,65,698
Agrasar HO Expenses_Sch-8	5,84,098	By Other Misc. Receipts - Sch-4	296
Agrasar Pravasi Program_Macquarie_Sch-9	37,15,562	By Expenditure Over Income	74,44,772
Agrasar Sahpathi_Tigra_Sch-10	649		
Agrasar Sarhaul WFC Program_Sch-11	17,10,452		
Agrasar Silokhera WFC Program_Sch-12	9,45,851		
Agrasar_Cargil Program_Sch-13	19,70,546		
Agrasar_HT Program_Sch-14	649		
Agrasar_Macquarie Program_Sch-15	440		
Education Program_FCRA_Sch-16	2,36,870		
Migration Support Program_FCRA_Sch-17	14,43,951		
Staff Salary Expenses_FCRA_Sch-18	3,23,250		
Bank Charges	6,340		
<b>To Head Office Administration Expenses -Sch-19</b>	14,00,634		
<b>To Depreciation on Fixed Assets -Sch-20</b>	4,30,455		
	1,90,08,373		1,90,08,373

**Un-Audited Report**

18th June, 2024 | Gurugram

**For Agrasar**

Trustee

Trustee

**AGRASAR**  
**A-261, South City 1, Gurugram -122002, Haryana**  
**Balance Sheet as at 31 March-2024**

<b>Liabilities</b>	<b>Amount</b>	<b>Assets</b>	<b>Amount</b>
Corpus Fund	14031906	<b>Fixed Assets - Sch -20</b>	1974096
Excess of Expenses over Income account for the Current Year	7444769		
	<b>6587137</b>	<b>Current Assets, Loans &amp; Advances</b>	
Unsecured Loan	215000	Loan & Advances - Sch - 24	211384
Creditors for Expenses- Sch -21	2,28,967	Bank Balances - Sch - 25	4994796
Staff Salaries payable - Sch - 22	82,831		
Duties & Taxes - Sch - 23	66,341		
	<b>7180276</b>		<b>7180276</b>

**Un-Audited Report**

18 June, 2024 | Gurugram

**For Agrasar**

Trustee

Trustee

**Un-Audited Report**

18th June, 2024 | Gurugram

**AGRASAR**  
**A-261, South City 1, Gurugram -122002, Haryana**

**Schedules forming part of the Balance sheet for the ended on 31 March 2024**

<b>Sch</b>	<b>Particulars</b>	<b>Amount</b>
<b>1</b>	<b>Donation Received - Domestic</b>	
	Donation- Agrasar Head Office	7,98,111
	Donation- Azim Premji Philanthropic Initiatives	43,47,000
	Donation- Communication Test Design India Pvt Ltd	2,00,000
	Donation- Macquarie Capital Securities India	40,00,000
	Donation- Nagarro Software Pvt Ltd	19,09,000
	<b>Total</b>	<b>1,12,54,111</b>
<b>2</b>	<b>Donation - FCRA</b>	
	Donation - Global Remittance	8,205
	Donation - UK Online Giving Foundation	35,291
	<b>Total</b>	<b>43,496</b>
<b>3</b>	<b>Bank Interest Received</b>	
	Bank Interest on A/c No. 11553_ Aandhra Bank	82
	Bank Interest on A/c No. 2245_ Sahpathi Tigra	2,448
	Bank Interest on A/c No. 1440_ HO	2,708
	Bank Interest on A/c No. 0458_ ICICI	1,19,264
	Bank Interest on A/c No. 1670_ ICICI	1,06,674
	Bank Interest on A/c No. 1662_ ICICI	838
	Bank Interest on A/c No. 7630_ SBI	33,684
	<b>Total</b>	<b>2,65,698</b>
<b>4</b>	<b>Other Misc. Receipts</b>	
	Misc	296
	<b>Total</b>	<b>296</b>

**AGRASAR**  
**A-261, South City 1, Gurugram -122002, Haryana**  
**Schedules forming part of the Balance sheet for the ended on 31 March 2024**

Sch	Particulars	Amount
5	<b>Agrasar APPI _ Program</b>	
	Accountant (Part Time)	52,050
	Campaigns and Other Events	9,097
	Communications	13,962
	Community Meetings	47,757
	Coordinator_Collectivisation and Unionisation	4,02,160
	EPF Contribution Employer	2,34,760
	ESIC Contribution Employer	37,396
	Field Associates	9,79,473
	Field Coordinator	6,47,426
	Local Conveyance	80,398
	Legal Defense	35,455
	Printing	5,250
	Program Director	3,31,784
	Program Manager	4,78,400
	Promotional Campaigns, Outreach and Publicity	61,962
	Rent, Electricity and Internet_ Main Center	4,16,883
	Rent, Electricity and Internet_ Support Center	1,28,778
	Sr. Accountant (Part Time)	1,34,000
	SFC Rent, Utilities and General Admins	1,27,321
	SFC Coordinator	6,28,400
	SFC Field Mobilizer	6,37,530
	Stationary	15,576
	Travel for SFC team	1,10,729
	<b>Total</b>	56,16,547
6	<b>Agrasar Bachpan Karl Storz _Program</b>	
	EPFO Contribution Employer_AB Karl Storz	1,440
	<b>Total</b>	1,440
7	<b>Agrasar Bachpan Program_CTDI</b>	
	Caretaker	54,000
	Centre Hygiene AB	19,679
	Communication (Internet & Telephone)	13,407
	Contractor_AB	1,16,500
	EPFO Contribution Employer	4,877
	ESIC Contribution Employer	1,863
	Events and Miscellaneous Expenses_AB	469
	Local Conveyance_AB	11,013
	Printing and Stationary_AB	97,031
	Rent & Electricity_AB	2,02,607
	Repair & Maintenance	55,235
	Staff Salary_CTDI	43,958
	<b>Total</b>	6,20,639

8	<b>Agrasar HO Expenses</b> Advertising Expenses Contractor Educational Fee Contribution Legal Charges Software Subscription Staff salary Contribution	1,182 7,000 21,800 1,98,006 12,744 3,43,366
	<b>Total</b>	5,84,098
9	<b>Agrasar Pravasi Program_Macquarie</b> Capacity Building of Agrasar Sathis Career Workshops_AP Macquarie Community Meeting and FGDs_AP Macquarie Conveyance for Events and Workshops EPFO Employer Contribution_AP Macquarie ESIC Employer Contribution_AP Macquarie Facilitator- Cum Trainer_Community Engagement 3 Facilitator access to Rights and Scheme_AP Macquarie Facilitator- Cum Trainer_Community Engagement 1 Facilitator- Cum Trainer_Community Engagement 2 Facilitator Cum Trainer -Radio Follow Ups_AP Macquarie Mobilization for Workshops_AP Machquarie Placements_AP Macquarie Printing and Stationary_AP Macquarie Program Coordinator 1_AP Macquarie Program Coordinator 2_AP Macquarie Program Manager_AP Macquarie Radio Events- Facilitation and Coordination_AP Macquarie Radio Recording_AP Macquarie Running the Worker Facilitation Centre_AP Macquarie Sr. Facilitator Cum Trainer Street Plays and Canopy_AP Macquarie Workshops-Financial Literacy, Legal Literacy_AP Macquarie Workshops_Social Security and Govt Scheme_AP Macquarie	50,000 2,42,000 1,08,000 19,271 1,01,376 8,426 1,30,555 2,40,000 1,38,200 1,16,160 1,19,000 1,80,000 96,000 82,097 1,44,198 2,00,672 2,20,000 4,55,000 1,52,000 60,000 3,12,401 2,83,800 49,125 98,710 1,08,571
	<b>Total</b>	37,15,562
10	<b>Agrasar Sahpathi_Tigra</b> Bank Charges	649
	<b>Total</b>	649
11	<b>Agrasar Sarhaul WFC Program</b> Associate-CSC, MIS and Documentation_Sarhaul Centre Rent, Electricity and Maintenance_Sarhaul Conveyance WFC_Sarhaul EPF Contribution Employer_WFC Sarhaul ESIC Contribution Employer_WFC Sarhaul Internet and Communication_WFC Sarhaul Other-Unplanned Events_Sarhaul Printing and Stationary- Pamphlets WFC Sarhaul Refreshment for Camps and Team_Sarhaul Staff Salary WFC_Sarhaul	3,64,110 1,98,502 10,660 49,233 11,796 15,717 9,950 34,828 3,706 10,11,950
	<b>Total</b>	17,10,452

12	<b>Agrasar Silokhera WFC Program</b> Centre Rent, Electricity and Maintainance_WFC Silokhera Community Worker 2 WFC Silokhera_HO Conveyance_WFC Silokhera_HO EPF Contribution Employer_WFC Silokhera ESIC Contribution Employer_WFC Silokhera Internet and Communication_WFC Silokhera Other-Unplanned Events_WFC Silokhera Printing and Stationary- WFC Silokhera Refreshment for Camps and Team_WFC Silokhera Staff Salary_WFC Silokhera	2,28,942 14,818 10,709 13,200 4,546 9,018 9,200 13,464 200 6,41,754
	<b>Total</b>	9,45,851
13	<b>Agrasar Cargil Program</b> Centre Hygiene_Bachpan Cargil Contractor_AB Cargil Events & Session_AB Cargil Internet & Telephone_AB Cargil Local Conveyance_AB Cargil Printing and Stationary_AB Cargil Professional Fees_AB Cargil Rent and Electricity_AB Cargil Repair & Maintainace of Classroom Facilities_AB Cargil Staff Salary_AB Cargil Caretaker Societymaker_Cargil Centre Hygiene_Society Maker Contractor_Societymaker_Cargil Conveyance_Societymaker_Cargil Exhibitions & Stalls Internet & Telephone_Society Maker Professional Fees_Society Maker Raw Material_Society Maker Rent and Electricity_Society Maker Repair & Maintainace_Society Maker Staff Salary Expenses_Society Maker EPFO Employer Contribution_Cargil ESIC Employer Contribution_Cargil	15,262 1,41,163 6,765 9,186 5,204 24,316 20,000 69,200 3,950 1,31,305 60,000 4,631 1,45,452 18,422 29,218 22,632 1,57,533 1,59,600 2,50,723 14,286 6,39,482 38,627 3,589
	<b>Total</b>	19,70,546
14	<b>Agrasar HT Program</b> Bank Charges	649
	<b>Total</b>	649
15	<b>Agrasar ACE Macquarie Program</b> Local Conveyance_ACE_Macquarie	440
	<b>Total</b>	440
16	<b>Education Program_FCRA</b> Contractor_Education FCRA	2,36,870
	<b>Total</b>	2,36,870
17	<b>Migration Support Program_FCRA</b> Blankkit Expenses FCRA Facemask Expenses FCRA Hygiene Kits Expenses FCRA Printing Stationary FCRA Tent & Ceiling Expenses FCRA	2,59,875 5,10,300 4,64,107 79,469 1,30,200
	<b>Total</b>	14,43,951
18	<b>Staff Salary Expense_FCRA</b> Staff Salary	3,23,250
	<b>Total</b>	3,23,250

**AGRASAR**  
**A-261, South City 1, Gurugram -122002, Haryana**  
**Schedules forming part of the Balance sheet for the ended on 31 March 2024**

Sch	Particulars	Amount
<b>19</b>	<b>Administration Expenses</b>	
	Assets return back to Funder	84,499
	Audit Fees	57,500
	Bank Charges	372
	Centre Hygiene & Maintainance	7,080
	Communication	36,241
	Discard Fixed Assets	2,34,311
	Employer PF Contribution	64,890
	Employer ESIC Contribution	964
	Events_HO	3,180
	Local Conveyance	91,107
	Printing & Stationary	1,01,316
	Professional fee	1,16,417
	Rent & Electricity	3,84,887
	Repair & Maintainance	1,66,596
	Gratuity Expenses	34,555
	Travelling Expenses	16,719
	<b>Total</b>	<b>14,00,634</b>
<b>21</b>	<b>Creditors for Expenses</b>	
	Ambica Chitkara	32,400
	Amitabh Anand Verma & Co.	45,000
	Anisha Kumari	20,000
	Anu Thakur	35,731
	Galleria Condominium Association	396
	Ganesh Kumar Gupta	7,714
	Himanshu Jangid	14,000
	Neeraj Imprest	36,276
	Nita Chauhan Imprest	4,599
	Neelam Imprest	1,864
	Infendo	8,355
	Omveer Imprest	1,938
	Samriddhi Pandey	25,371
	Sanjogita Imprest	970
	Sonu Kumar	20,000
	Shashi Ranjan Kumar Imprest	370
	Sumit Chaudhary	20,000
	<b>Total</b>	<b>2,74,984</b>
<b>22</b>	<b>Staff Salary Payable</b>	
	Neeraj	21,917
	Prerit Rana	28,244
	Sibita Nath	32,670
	<b>Total</b>	<b>82,831</b>

**AGRASAR**  
**A-261, South City 1, Gurugram -122002, Haryana**  
**Income & Expenditure Account for the financial year ended 31 March-2024**  
**Schedule-20 Fixed Assets Schedule as on 31st March-2024**

Particulars	Rate of Depreciation	Opening Value 01-04-23	Additions during the year		Deletions during the year	Total value as on 31-Mar- 2024	Depreciation for the year	Closing value as on 31-Mar- 2024
			Before 30-Sept-2023	After 30-Sept-2023				
Furniture & Fixtures	10%	5,96,104	2,08,983	-	1,52,647	6,52,440	65,244	5,87,196
Plant & Machinery	15%	13,75,063	60,326	55,200	1,45,377	13,45,212	2,02,451	11,42,761
Computers	40%	3,02,967	1,21,490	-	17,558	4,06,899	1,62,760	2,44,139
		<b>22,74,134</b>	<b>3,90,799</b>	<b>55,200</b>	<b>3,15,582</b>	<b>24,04,551</b>	<b>4,30,455</b>	<b>19,74,096</b>

**Un-Audited Report**  
18th June, 2024 | Gurugram

**For Agrasar**

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Trustee

Trustee

## CONTACT US

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