



AGRASAR

Annual Report 2022/23

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ABOUT AGRASAR



Our Vision and Mission

Agrasar envisions a nurturing and an empathetic society that is free from all forms of violence and ensures the growth and well-being of every child. Our mission is to promote rights of the child from disadvantaged backgrounds by eliminating corporal punishment and enhancing social security of the whole family.

Our Approach

We use a culturally sensitive approach to engage with the communities in an empathic and respectful way. Instead of running programs *for* them, our work is embedded *within* the community, enabling us to learn from them and *progress with them*.

Over the years, we have established trusted relationships with "our" communities, making us part of them as well as their change journey.



ABOUT AGRASAR

Our Communities

Agrasar works with people who have migrated from other states to the semi-urban areas in Gurugram. Not only do these people struggle with poor economic prospects and the housing, sanitary, and health issues that come with it, but also with social stigma and prejudice against the "other".

Lack of education and little access to public services add to their plight. "Migrant" communities, in particular the children, belong to the most vulnerable communities in India, but at the same time have the highest motivation to improve their lives. Their dedication towards creating a better future is not only admirable but an everyday inspiration for us.



Our Team

Agrasar stands for Oneness, Compassion and Freedom for us and everyone. We are an organisation of around 30 members now, that not only works in local communities but also recruits many of its own community members from the same. Our team is a melting pot of different backgrounds, nationalities, educational and professional experiences.

This brings varied perspectives to the problems we are trying to solve as well as paradigm shifts to move towards a more equitable and just society. Thus, we strive towards internalising our vision and mission by bringing the strengths of each team member to build synergies in our operations, while contributing to each other's learning journeys.

INTRODUCTION

Agrasar as an organization evolved. We made dynamic changes to the way our organization and programs work by modifying our goals according to the emerging needs of the community. Only if we continue to adapt and progress, are we able to facilitate the process of supporting communities and building a caring and compassionate society.

AGRASAR BACHPAN

We bring out-of-school children to their age-appropriate learning level, mainstream them into formal schools, and enhance the quality of education in these schools. We focus on the holistic development of the students, building a strong foundation for life-long learning. The teachers work in close partnership with the parents, to ensure their support in encouraging their children and reinforcing learning at home.

AGRASAR PRAVASI

In our program for migrant families, we facilitate access and ensure they avail their entitlements such as identity documents, opening bank accounts, and various social security schemes. In addition, we conduct financial literacy, legal education, and health and hygiene workshops. We also resolve cases related to worker's rights through legal aid and counseling and enhance the employability of youth.

LABOUR LINE

We provide legal aid and mediation services for the problems faced by the workers. We interact with the workers and uncover issues like forced labor, workplace mistreatment, lack of compensation, etc, and provide assistance to resolve the cases.

SOCIETYSMAKER

Our social enterprise builds stitching and business acumen skills of women from disadvantaged communities to sell various products, providing them not only with home-based opportunities to generate additional family income but also enabling them to become entrepreneurs.

ELIMINATING CORPORAL PUNISHMENT

Our initiative against corporal punishment works on challenging the social norms that justify physical and mental abuse of children in the name of discipline, works in schools with teachers, parents, and children with the aim to educate and empower them to use alternative non-violent disciplining and teaching methods, and policy enablement and enforcement of laws and regulations banning corporal punishment.

AGRASAR BACHPAN

MAINSTREAMING OUT-OF-SCHOOL CHILDREN INTO FORMAL EDUCATION SYSTEM

We run community-based non-formal learning centers where we teach out-of-school children aged 5 to 12 years until they reach age-appropriate levels and mainstream them into formal schools (both Govt. and Private) as well as enhance the quality of education in these schools. The curriculum has been designed by our teachers, using their classroom experience and in line with the NCERT learning indicators. It includes a child-centric approach and focuses on the experiential and play-way method of learning. Additionally, we run a remedial education program for our mainstreamed children to ensure their smooth transition into formal school classrooms. Further, we ensure continuous engagement with parents to keep them motivated to educate their children and ensure their life-long learning.

This year, we enrolled **407 students** in Agrasar Bachpan in the Sikanderpur and Islampur centres. We have successfully mainstreamed **184 children** into government and private schools.



Individual and Group based experiential learning in classroom

AGRASAR BACHPAN

OUR WORK IN THE PAST YEAR

Celebration of events

Festivals bring joy and delight and present opportunities for children to be creative. Each festival becomes an opportunity to immerse young minds in the tapestry of culture, values, and creativity. The year has been full of such opportunities for children to celebrate various festivals and participate in sports events. To commemorate the events, children prepared speeches, dance performances, art and craft activities and decorations with active involvement. They also prepared and gave a theatre performance, guided by an intern. The performance was greatly applauded by the parents & team and a certificate of appreciation was given to children for their efforts.

Engagement with Parents

Parent-teacher meetings are an integral part of children's learning journey and parents play a crucial role in the holistic development of their children. We conducted PT.M on quarterly basis to share and discuss the student's progress, strengths and areas for improvement. During the PT.M., the children organized an exhibition with the support of Agrasar team and displayed models, charts on science, best out of waste, and decorated the center with their artwork. This enabled the parents to appreciate the children, recognize their talent and strengthen relationship with them.

Teacher training

A teacher is also a learner. If s/he will improve, the students will improve. Regular teacher training is an integral part of our program as it enables the teachers to enhance their quality of teaching and classroom management. We organized the teachers training in partnership with S.R.F. Foundation (Shri Ram School). Additionally, online training was conducted twice a month with a teacher leader in Akanksha Foundation working with a Government School in Pune.

Nutrition Enhancement

We provided children in our Sikanderpur centre a healthy snacks in different varieties such as Fruits, Poha, Nut laddoo, etc. Healthy diet leads to a healthy life. To inculcate healthy eating habits in children a "POSHAN MAAH" week was held at our school in the month of September. Numerous activities such as sprout-making, salad-making, sandwich-making were organized to teach children the benefits of having nutritious food.

A blood test (CBC test) was conducted with children in collaboration with Core Diagnostics to know the health status of the children. We partnered with Medanta hospital, Gurugram to assess the blood reports of students; the doctor shared insightful inputs to improve their health. Deworming tablets were given to children in partnership with Anganwadi centre, Sikanderpur to combat the health and nutritional impact of soil-transmitted.

AGRASAR BACHPAN



Celebrating POSHAN MAAH
(Nutrition Month)

Sports Day



Theatre Performance



Parents Teachers Meeting



Teachers Training

AGRASAR PRAVASI

We run worker facilitation centres inside the migrant-dominated clusters/ colonies in destination cities that work on making, correcting and updating of identity documents, opening bank accounts and registering with relevant government schemes. Our team also ensures the drawing of benefits through regular follow-ups with the registered workers. The centres also serve as “inspiring spaces” for people from different states as well as the locals to assemble, have joyful and deep conversations, celebrate festivals and feel more connected to the city. Collaboration with various social purpose organisations and government agencies is a key element in our work through centres.

We directly impact more than 30,000 workers every year through 08 centres. Our response includes access to social security schemes and enhancing their individual and collective capacities through working with all stakeholders – workers, their families, community agencies, district administration, state and central government and others.



**Engaging with community at
Worker Facilitation Centre,
Sikanderpur**



**Radio Program on rights &
entitlements in partnership with
Gurgaon Ki Awaaz, 107.8 FM**

AGRASAR PRAVASI

Our work in the past year

Workshops and Camps:

The workshop on financial literacy focuses on managing personal finances effectively and covers topics such as effective saving strategies, budgeting techniques, online and offline banking practices, as well as information on various savings schemes. Legal literacy workshops educate participants about their rights, responsibilities, and the legal aspects relevant to their rights. Preventive health care workshops are a valuable way to promote health literacy and wellness in communities. They cover topics such as nutrition, hygiene, disease prevention, and basic healthcare practices.

Additionally, we conduct bank opening camps in partnership with Indian Post Payment Bank (IPPB), SBI, and other banks to ensure financial inclusion in the community and provide a platform for the community to link their phone numbers with Aadhar cards and increase savings. The team follows up periodically to encourage people to develop the habit of savings and become financially resilient.

ID documentation and linkages with the government scheme

Having basic identity document is essential to avail various services, we have been facilitating people with new, correct and updated identity documents such as Aadhaar Card, PAN Card, Parivar Pehchan Patra and Voter ID. Furthermore, we have been facilitating people to register with various government schemes on savings, insurance and pension such as Sukanya Samridhi Yojana, Public Provident fund, Suraksha Bima yojana, One nation one ration card (ONORC) etc.

Ayushman Card

In January, we focused primarily on registering people with Pradhan Mantri Jan Arogya Yojana (PMJAY) by making Ayushman cards. Ayushman Bharat card is a health assurance scheme which aims at providing a health cover of Rs. 5 lakhs per family per year for secondary and tertiary care hospitalization. We made at least **5000** cards and **5** families have successfully benefitted from it.

ONORC (One Nation One Ration Card)

ONORC is another government scheme that we have focused upon owing to the food insecurity faced by migrant families during COVID-19 and its subsequent lockdowns. The ONORC scheme enables ration card holders to avail their entitled food grains and supplies under the Public Distribution System (PDS) from any fair price shop (ration shop) across the country, regardless to their location. This helps migrant workers and their families to receive food subsidies and benefits more easily when they move from one place to another in India. With the assistance of family ID's, we have successfully conducted verifications to determine which families are eligible for access to ration cards. These verifications were conducted based on family income criteria. **1395** have successfully received ration this year.

AGRASAR PRAVASI



During this year, Agrasar established relations with more than 400 home-based workers and formed collectives. "Collective" is a group of home-based workers, particularly in the garment and automobile ancillary sectors, who operate under different contractors in Gurugram.

The goal of the collective in the context of migrant workers in Gurugram and Delhi NCR is to enable and strengthen the home-based workers comprehensively, including in legal, social, economic, and various other aspects and facilitating their ability to engage in collective bargaining to access and claim their rights and entitlements.

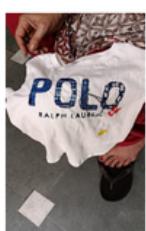


THE INVISIBLE HOME-BASED WORKERS

1. Background

This research report attempts to highlight and understand the living and working conditions of home-based workers (a person who produces goods and services for an employer in his/her home or any place other than the employer's workplace). While working with the inter-state migrants with identity documentation and linking them with Employees' State Insurance (ESI), Provident Fund (PF) and other government schemes. While working with the community women at our Gandhinagar centre in Gurugram, we observed that most of them are home-based workers and many of them have been facing the same problems. We made a decision to form a collective of home-based workers to bring them together, understand their situation better and enhance their connectivity. This report is to better our understanding of the worker and to strengthen our collective through knowledge.

This paper is divided into four parts. In the first part, to understand the in-depth situation of the home-based workers, we look at the root cause of the problem from the society's perspective. The second part shows how the legal system is failing to provide protection and fundamental rights to the workers, and we see the consequences of both the societal and legal issues in the third part. Finally in the fourth part we look at the possible solutions for moving forward and the limitations of the study which should be worked upon further.



We conducted a research to attempt to understand the living and working conditions of home-based workers (a person who produces goods and services for an employer in his/her home or any place other than the employer's workplace). While working with the community women at our Gandhinagar centre in Gurugram, we observed that most of them are home-based workers and many of them have been facing the same problems. We made a decision to form a collective of home-based workers to bring them together, understand their situation better and enhance their connectivity. This report is to better our understanding of the worker and to strengthen our collective through knowledge.

AGRASAR PRAVASI

CHALLENGES

- Identifying suitable ration shops in vicinity for a significant number of people was and coordinating with the FPS dealer was challenging initially.
- We encountered technical issues and glitches while accessing various government websites which led to considerable delays.

THE YEAR AHEAD

EXPAND AGRASAR PRAVASI CENTRES

We aspire to expand and enhance the Pravasi centres to increase outreach across India by directly establishing a centre or in partnership with community-based organizations.

CONNECT WITH MORE AGRASAR SAATHIS

We intend to identify and establish relationship with additional Agrasar Saathis to expand our network.

ENHANCE COMMUNITY ENGAGEMENT

We will be focusing on organising campaigns across various locations to enhance our community engagement.

SUPPORT COMPANIES TO REGISTER WITH ESI AND EPF

We will keep building relationship with the companies, provide the requisite support and encourage them to register with Employees State Insurance (ESI) and Employee Provident Fund (EPF) scheme towards ensuring workers rights.

LABOUR LINE

Numerous migrant workers face issues such as wage disputes, fraudulent practices, mistreatment, forced labor, unjust layoffs, and denial of rightful compensation. Therefore, labour line started in response to the urgency to bridge the gap in providing legal aid and mediation services for the problems faced by workers.

Our work in the past year

Every month, we have been visiting at least 15 labor chowks, where numerous workers gather in search of employment opportunities. Through our interactions with them, we have uncovered issues such as forced labour, workplace mistreatment and lack of compensation in case of workplace injuries. It's important to note that workers have the right to file legal cases against such maltreatment.

We transfer these cases to tele-counselors for assistance, yet occasionally, despite their efforts, some cases remain unresolved. In such instances, we engage in negotiation. Till now, we have partially resolved **130** such cases while having **448** cases currently registered. In case negotiation and mediation are not feasible, we pursue legal action by taking the cases to court to ensure justice.

TOLL FREE HELPLINE NUMBER

1800 833 9020

OUR PERSONAL HELPLINE NUMBER

9540310606

LABOUR LINE

LABOUR CARD

Labour card is a government-issued identification document designed for unorganized sector workers excluded from coverage under the Employees Provident Fund Organisation (EPFO) or the Employees State Insurance Corporation (ESIC). This card serves as both a means of identity verification and a testament to eligibility for a range of government sponsored social security programs.

Labour card extends a multitude of advantages to workers and their families. The card encompass essential provisions such as health and life insurance coverage, ensuring their well-being. Additionally, it serves as a gateway to pension schemes, offering financial security in the later stages of life. During emergencies, the card provides vital financial assistance, helping individuals from unforeseen circumstances. Furthermore, it opens doors to education and skill development opportunities. Lastly, it grants access to various government welfare schemes, ensuring a comprehensive safety net for those in the unorganized sector.

We also facilitate the issuance of **284 Labour cards to workers**, ensuring they can readily access its benefits during times of urgency.



India Labourline Canopy at a Labour Chowk and taking cases.

LABOUR LINE

CHALLENGES

- A substantial number of workers lack clarity regarding the intricacies of their relationship with contractors, particularly in terms of post-work communication. This knowledge gap often gives rise to conflicts when it comes to securing their rightful wages.
- The limited size of the team tasked with resolving cases poses a significant challenge when confronted with a high volume of cases to address.
- Frequently, we encounter contractors who refuse to pay wages to the workers, creating a hindrance in the process of resolving cases.

THE YEAR AHEAD

EXPANSION OF TEAM

We are in the process of expanding our team to increase outreach and impact.

IDENTIFY LEADERS

We are strategizing to empower proactive leaders within the workforce who will assume the responsibility of educating their peers on the procedures to avail their rights and entitlements.



AGRASAR SAATHIS

Agrasar Saathis, the community volunteers are the pillars of Agrasar as they take ownership to facilitate people in the community in accessing and availing their rights and entitlements. Agrasar Saathis are recognized on the basis of their proactive involvement in the community mobilization, supporting individuals in acquiring essential identity documents and facilitating access to various government schemes. Following their identification, Saathis undergo comprehensive training to equip them with the knowledge necessary to assist community members with accurate information.

Over 100 Agrasar Saathis across our 8 centres have been assisting the team in expanding its outreach in the community. They are from diverse backgrounds and occupations such as ASHA workers, Anganwadi Workers, Public Health Centre Workers, Municipal Corporation Workers, homemakers, Domestic Helpers, Shopkeepers, Teachers, etc.

Based on the data we collect when registering in our database, we have found that almost half of our centre's visitors are referred to us by our Saathis. In the past few months, we have significantly enhanced our Saathis engagement through personalized capacity-building and training initiatives. As a result, our Saathis are now well-versed in various schemes and actively encourage community members to register with us.

The One Nation One Ration Card (ONORC) scheme is a beneficial scheme for the community as it enables the migrant workers and their family members to buy subsidized ration from any fair priced shop across India. The process for linkage with this scheme includes checking each ration card, giving them complete information about ration depots from where they can procure their entitled ration, and informing them when the ration is available at the depot. This takes substantial amount of time to disseminate information to families. Our Saathis have played a crucial role here. They completely handled the gatherings and coordinated with them in procuring ration.



Our Saathi from Ghata village, gathers all members who have to procure ration and then takes a shared auto to the ration depot. This helps people from Ghata to take ration at a lower traveling cost.

AGRASAR SAATHIS

In the month of July, 2022. We organised an event called "Agrasar Prasang" with our Saathis from all the centres and different programs with 55 members. At the event, our Saathis shared insights on ways Agrasar can enhance its presence and impact within the community. To foster collaborative solutions, the saathis and the Agrasar team divided into groups, delving into crucial topics like healthcare, nutrition, education and rights. The saathis took the lead in presenting the outcomes of these discussions. We are currently actively engaging with them to bring these ideas to fruition through ongoing communication.



Agrasar Saathis and Agrasar Team discussing and presenting their ideas on various themes such as nutrition, health, education, rights.

SOCIETYSMAKER

Empowering homemaker to become Societymaker

Societymaker aims to support women from disadvantaged backgrounds become more confident, self-reliant, socially and financially capable to earn a livelihood and lead more meaningful personal and professional lives. It is a community-driven brand promoting a melange of traditional and handmade creations. It focuses on providing home-based work opportunities with flexible hours to work from the centre for non-working women residing in the semi-urban villages of Gurugram.

Societymaker builds women's capacity in both technical skills, such as hand-stitching, machine sewing and handcrafting, as well as basic business skills such as costing, quality check and marketing in order to create enterprise acumen and aspiration in women; breaking the socio-cultural barriers by stepping out of their homes and thus creating a sense of empowerment among them in the community. In addition, we conduct several workshops and capacity-building sessions with the women on subjects like Financial Literacy, Government Schemes, Health & Hygiene etc.



Societymaker team put up a stall during an event at Sikanderpur centre.

SOCIETYSMAKER

Our work in the past year

- 90 women were trained in basic stitching and out of them, 55 women have been trained in advanced stitching courses this year. 82 women have become competent enough to stitch marketable products and earn an average of Rs.1200 per month, either through Societymaker's support or their own home-based work. 38 women are competent to contribute to product development and manufacturing at an advanced level
- We received multiple bulk orders across India and globally throughout the year from our B2B partners like SUI, and UTOPIA for scrunchies, beauty bags, and pads, different kinds of customized bags by ISDM, and various corporate offices. We also received orders of jute bags, runner mats, and beauty bags from individual customers.
- We also conducted financial literacy workshops that aim to enhance women's understanding on savings, budgeting, investing and personal finance. Various sessions on communication, team building, POSH, Health & Hygiene were also conducted.
- 8 women have demonstrated leadership in running Societymaker with the team.



Women working together to complete a bulk order of potlis.

SOCIETYSMAKER

Societymaker won the 12th DMA All India Businesswomen Enterpreneur Sustainability Award 2022. The award honors the country's finest women entrepreneurs who have set a new industry benchmark by adopting an effective and innovative business model.

The Delhi Management Association All India Women Entrepreneurs Awards are part of their long-standing commitment to acknowledge, celebrate and award 'unstoppable' women business leaders who are 'Building Businesses, Transforming Lives, and Creating Exponential Impact.

Societymaker's journey was also featured in DMA's e-newsletter!



Empowering Women for Sustainable Livelihood

Sushila Rani
Lead - Societymaker

My Story

Winner 12th DMA All India Women Entrepreneurs Awards 2022

DMA Businesswoman Entrepreneur Sustainability Award 2022

Sushila Rani moved to Gurgaon in 1996 after her marriage. Sushila was eager to find a job to support her family and two children. She tried her hand at various ventures including working as a community mobilizer for AgraSar for a skill development program. This inspired her to start her own enterprise called Societymaker in 2016, with the support of AgraSar's leadership and seed funding from Cargill.

SOCIETYSMAKER

Societymaker's products reach France!

An enterprise in France placed orders with Societymaker for products like quilted beauty bags, cushion covers, weekend bags, placement mats, handkerchiefs etc.

It was the first time wherein women learnt and made quilted beauty bags and placement mats!



The Societymaker team had put up a two-day stall at corporate offices in Gurugram to celebrate International Women's Day 2023. The team was ecstatic to interact with the customers and hone their sales & marketing skills. The major highlight was receiving multiple on-the-spot bulk orders!

SOCIETYSMAKER

CHALLENGES AND LESSONS LEARNED

- This year, a few women joined but left due to their personal reasons. This hampered the production process to a considerable extent.
- Stitching new customized products seemed challenging initially but it also enabled the team to learn and enhance their stitching techniques.

THE YEAR AHEAD

EXPANSION OF TEAM

Expand the team by enrolling more women.

LEARNING NEW STITCHING SKILLS

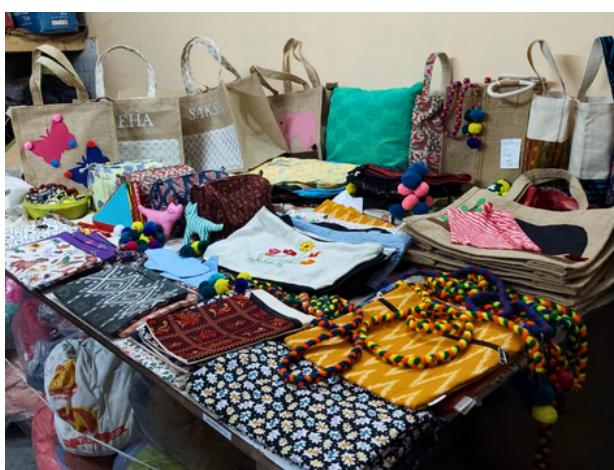
Learn new stitching techniques for diversification of products.

ENHANCING THE QUALITY OF OUR PRODUCTS

Enhancing the quality of our products from better to best and incrementing our revenue.

PARTNERSHIP WITH YOUNG DESIGNER ENTERPRISES

Building new partnerships with B2B partners to receive bulk orders and build the customer base.



ELIMINATING CORPORAL PUNISHMENT

Eliminating corporal punishment from the schools of India

Eliminating Corporal Punishment is an initiative launched in November 2017 with three objectives: Cultural and social norm change, i.e. challenging the social norms that justify physical and mental abuse of children in the name of discipline; Behavioural change, i.e. providing teachers and parents with resources to stop the practice of corporal punishment and use non-violent and child-appropriate discipline and child-rearing methods; and Systematic change, i.e. policy enablement and enforcement of laws and regulations banning corporal punishment.



Our Team member conducting a session on 'Child Rights' in commemoration of Children's Day

ELIMINATING CORPORAL PUNISHMENT

Our work in the past year

- A National helpline number "**18001212120**" was launched to serve as a platform for individuals to report cases of corporal punishment, providing a channel to voice concerns and seek support.
- Agrasar's article based on our research on "Parental Corporal Punishment in migrant dominated communities in Gurugram during Covid 19 lockdown" was published in 'Children First' journal published by Delhi Commission for Protection of Child Rights (DCPCR). The journal was launched by Shri Manish Sisodia, Dy. Chief Minister of Delhi, on 06 August 2022. Through this research, we tried to understand the impact of the COVID-19 lockdown on corporal punishment in home settings. Our article is published on Page No. 119 of the journal.
- We have conducted child rights sessions with children. The session aimed to build the knowledge of children about their rights, and corporal punishment and structures to address it in schools. Moreover, various life skills education sessions were conducted with children in a government school in Gurugram to strengthen their relationships with themselves, peers, teachers, and parents.
- We met the officials in the district administration and the education department of Gurugram to work together in ensuring the constitution of Corporal Punishment Monitoring Cells (CPMC) in schools according to NCPCR guidelines.
- A session on "How to talk to children" and "Positive Discipline" was conducted with the teachers. The session focused on teaching, guiding, and reinforcing self-regulation and self-discipline with children rather than reinforcing punitive measures.
- A quiz on Child Rights shared by NCPCR was carried out with the children with the aim to engage them in an interactive manner, gauging their understanding of child rights and the role of NCPCR in safeguarding them.

ELIMINATING CORPORAL PUNISHMENT

CHALLENGES

- Securing funding for the program continues to be a challenge as not many people perceive corporal punishment as a critical issue that needs serious attention.
- A small team means we rely mostly on volunteers and team members to carry out our activities which is challenging to sustain the operations.

THE YEAR AHEAD

SECURE FUNDING TO EXPAND THE PROGRAM

We will actively seek funding for the program to expand its operations and build a dedicated team working on this issue.

ORGANISING TEACHER TRAINING SESSIONS

Organise more teacher trainings on non-violent methods of teaching and disciplining students.

LIFE SKILLS AND CHILD RIGHTS SESSION WITH CHILDREN

Continue imparting life skills sessions to children and ensure the solidarity groups function effectively. Also, taking sessions on child rights to enable children to realize their rights and practice them on a daily basis.

PARTNERSHIP WITH ORGANISATIONS

Collaborate and partner with the relevant organisations to develop a standardised protocol to deal with corporal punishment cases that are brought to our notice from across India.

ELIMINATING CORPORAL PUNISHMENT

AGRASAR LAUNCHING
NATIONAL HELPLINE TO
ELIMINATE CORPORAL
PUNISHMENT

1800-121212-0

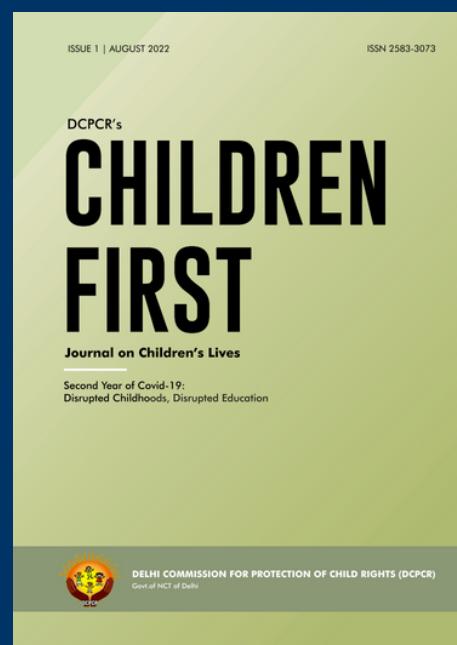


How to treat a Child

- 1 Spare the rod, Nurture your child
- 2 Spare the rod, Cherish your child
- 3 Spare the rod, Embrace your child
- 4 Spare the rod, Shower the love



Launched National Helpline on
Eliminating Corporal Punishment



Agrasar's article based on our research on "Parental Corporal Punishment in migrant dominated communities in Gurugram during Covid 19 lockdown" got published in 'Children First' journal published by Delhi Commission for Protection of Child Rights (DCPCR)



Financials

AGRASAR

A- 261, South City 1, Gurgaon - 122002, Haryana

Balance Sheet as at 31 March 2023

Liabilities	Amount	Assets	Amount
Corpus Fund	14,508,921	Fixed Assets - Sch 13 (at Written Down Value)	2,277,372
Excess of Expenditures over Incomes account for the Current Year	(477,015)		
	14,031,906		
Unsecured Loan	215,000	Current Assets, Loans & Advances	150,728
Creditors for Expenses - Sch 14	146,276	Loans, Advances and Deposits - Sch 18	48,016
Staff Salaries payable - Sch - 15	546,614	Staff Imprest balances - Sch 19	
Statutory Dues Payable - Sch - 16	92,571	Bank Balances - Sch 20	12,594,430
Staff Imprest Balances - Sch - 17	38,177		
	15,070,545		15,070,546

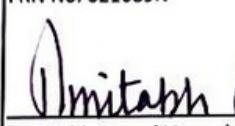
Auditor's Report

As Per our Report of even date attached

For Amitabh Anand Verma & Co.

Chartered Accountants

FRN No. 021689N


(Amitabh Anand Verma)
FCA, M No. 505864

07 Sep 2023 | Gurgaon
UDIN: 23505864BGXLQA7396

For AGRASAR

For AGRASAR


Trustee
Trustee

For AGRASAR


Trustee
Trustee

AGRASAR

A- 261, South City 1, Gurgaon - 122002, Haryana

Income & Expenditure Account for the financial year ended 31 March 2023

Expenditures	Amount	Incomes	Amount
To Amount Spent on Charitable Programs		By Donations and other Receipts	
- Agrasar Pravasi Program - Macquarie - Sch 4	6,560,081	By Donations Received - Domestic - Sch-1	17,756,501
- Agrasar APPI Program - Sch 5	4,362,982	By Donations Received - FCRA - Sch-2	23,905
- Agrasar Bachpan Program - Cargill - Sch 6	1,656,529	By Bank Interest Received - Sch-3	339,464
- Agrasar Societymaker Program - Cargill - Sch 7	1,394,561	By Misc. Receipts	2,000
- Agrasar Sarhaul WFC Program - Sch 8	1,300,199		
- Agrasar Bachpan Program - Karl Storz - Sch 9	916,398		
- Agrasar Silokhera WFC Program - Sch 10	565,347		
- Agrasar Bachpan Program - CTDI - Sch 11	187,154		
- Agrasar ACE HT Program	1,357		
- Agrasar Sahpathi Tigra	649		
To Organisation Administration & Development Expenses - Sch 12	1,169,322		
To Depreciation on Fixed Assets - Sch 13	484,306		
		By Excess of Expenditures over Incomes	477,015
	18,598,885		18,598,885

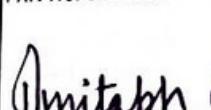
Auditor's Report

As Per our Report of even date attached

For Amitabh Anand Verma & Co.

Chartered Accountants

FRN No. 021689N


 (Amitabh Anand Verma)
 FCA, M No. 505864

07 Sep 2023 | Gurgaon
 UDIN: 23505864BGXLQA7396

For AGRASAR

For AGRASAR


 Trustee
 Trustee

For AGRASAR


 Trustee
 Trustee

AGRASAR

A- 261, South City 1, Gurgaon - 122002, Haryana

Schedules forming part of the Balance sheet for the ended on 31 Mar 2023

Sch	Particulars	Amount
1	Donations Received - Domestic	
	Azim Premji Philanthropic Initiatives	6,389,000
	Macquarie Global Services Private Limited	4,000,000
	Agrasar_Cargil_Bachpan	2,183,000
	Nagarro Software Pvt Ltd	1,975,000
	Agrasar_HO - Misc	1,808,153
	Communication Test Design India Pvt Ltd	600,000
	Karl Storz-AB Islampur	500,000
	Online Giving Foundation	288,712
	Ketto Online Ventures Pvt Ltd	12,636
	Total	17,756,501
2	Donations Received - FCRA	
	UK Online Giving Foundation	23,905
	Total	23,905
3	Bank Interest Received	
	Interest ICICI Bank 0458_HO	184,471
	Interest ICICI Bank _1670	91,662
	Bank Interest_1440	5,319
	Bank Interest on A/c No.2245_Sahpathi Tigras	3,163
	Interest_ICICI_A/c No. 1662	1,469
	Interest_Bank A/c ICICI 1665	123
	Interest_Bank A/c 1016	83
	1553_Andhra Bank Interest	81
	Interest_ICICI A/c No._0597 - Care India	46
	Bank Intrest- 1664	22
	FCRA Bank Interest_7630	53,025
	Total	339,464
4	Agrasar Pravasi Program_Macquarie	
	Appliances (Big Scissor , Cutter , Seating , Etc)	1,800,050
	Sewing Machines_AP Macquarie	700,000
	Staff Salary Expense _AP Macquarie	557,995
	Facilitator- Cum - Trainer-Community Engagement	384,303
	Program Coordinator	322,852
	Career Workshops_AP Macquarie	301,600
	Sr. Facilitator - Cum - Trainer	298,100
	Facilitating Access to Rights and Schemes AP Macq	263,916
	Workshop_Social Security and Govt Schemes_AP Macq.	217,843
	Follow-Ups_AP Macquarie	168,000
	Radio Events - Facilitation and Coordination AP Mac	161,117
	Mobilization for Workshops_AP Macq.	140,875
	Placements _AP Macquarie	138,520
	Street Plays and Canopy_AP Macq.	138,000
	Workshops- Financial Literacy , Legal Literacy AP M	133,491
	Health and Hygiene Kits _AP Macq.	133,474
	EPF Employer Contribution _AP Macquarie	124,053
	Community Meetings and FGDs_AP Macquarie	109,500
	Facilitator-Cum-Trainer-Radio	103,820
	Radio Recording _AP Macquarie	87,280
	Capacity Building of Agrasar Sathis	72,547
	Sewing Machine Kit_AP Macq	68,421
	Printing and Stationary_AP Macq.	57,589
	Conveyance for Events and Workshops	43,829
	Recurring and Maintenance Cost_AP Macquarie	25,306
	ESIC Employer Contribution _AP Macquarie	7,600
	Total	6,560,081



AGRASAR

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Schedules forming part of the Balance sheet for the ended on 31 Mar 2023

Sch	Particulars	Amount
5	Agrasar APPI Program Field Associates _APPI Field Coordinators _APPI Program Manager _APPI Rent , Electricity and Internet (Main Centre) APPI Coordinator _Collectivisation and Unionisation_APPI Program Director _APPI Program EPF Contribution Employer_APPI Rent, Electricity and Internet(Support Centre)APPI Sr. Accountant (Part Time) _APPI Local Conveyance _APPI Accountant (Part Time) APPI Community Meetings- Tea and Snacks_APPI Esic Contribution Employer _APPI Communication _APPI Campaings and Other Events_APPI Stationary_APPI Team Refreshment _APPI Printing (Pamphlets , Posters & Banners)_APPI Centre Set Up and Branding _APPI Scooty Insurance _APPI Agrasar APPI ILL (India Labour Line) Program SFC Coordinator (T1) SFC Field Mobilizer (T1) Travel for SFC's Team for Networking,Outreach, Foll SFC's Rent , Utilities and Genral Admins _APPI Promotional Campaigns, Outreach and Publicity APPI	939,249 723,691 480,467 384,471 357,000 301,625 180,151 141,158 127,000 79,489 49,530 29,943 25,940 19,215 18,338 17,189 11,098 10,616 5,323 850 216,000 188,728 26,653 18,343 10,915
	Total	4,362,982
6	Agrasar Bachpan Program - Cargill Staff Salary Expense _ Agrasar Bachpan - Cargil Contractor_AB Cargill Nutrition Support AB Cargill Rent & Electricity_ Bachpan Cargil Printing & Stationery _ Agrasar Bachpan - Cargil Caretaker_Agrasar Bachpan Cargil Events &Sessions _AB_Cargill Centre Hygiene _ Bachpan Cargil Internet & Telephone_AB_Cargill Local Conveyance _Agrasar Bachpan - Cargil Repair & Maintenance of Classroom Facilities_AB_Sik	550,144 274,351 264,117 246,497 125,744 72,000 48,842 32,193 27,171 12,800 2,670
	Total	1,656,529
7	Agrasar Societymakers Program - Cargill Professional Fees - Agrasar Societymaker - Cargil Staff Salary Expenses - Cargil Society Maker Rent & Electricity Exp. - Cargil Society Maker Raw Material _Societymaker Contractor_Agrasar Societymaker-Cargill Caretaker Societymaker _Cargill Conveyance -Agrasar Societymaker - Cargil Centre Hygiene _ Agrasar Societymaker Exhibitions & Stalls Repair & Maintenance_Agrasar Societymaker Internet & Telephone_Societymaker EPF Employer Contribution - Comittee for Bachpan and Societymakers ESIC Employer Contribution - Comittee for Bachpan and Societymakers	348,000 344,718 323,596 144,773 72,726 60,000 32,600 21,035 7,217 6,490 5,060 26,464 1,882
	Total	1,394,561



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Schedules forming part of the Balance sheet for the ended on 31 Mar 2023

Sch	Particulars	Amount
8	Agrasar Sarhaul WFC Program Staff Salary WFC Sarhaul Centre Rent , Electricity and Maintenance Sarhaul Associate - CSC , MIS and Documentation_Sarhaul EPF Contribution Employer_ WFC Sarhaul Printing and Stationery - Pamphlets WFC Sarhaul Internet and Communication WFC Sarhaul Conveyance WFC Sarhaul Other- Unplanned Events Sarhaul Esic Contribution Employer_ WFC Sarhaul Refreshments for Camps and Team Sarhaul	858,080 164,054 132,800 51,134 36,815 18,513 14,534 11,065 8,769 4,435 1,300,199
	Total	
9	Agrasar Bachpan Program - Karl Storz Staff Salary Expense_AB_Karl Storz Centre Coordinator_karl Storz Rent & Electricity_AB_Karl Storz Printing & Stationery_AB_Karl Storz Professional Fees_AB_Karl Storz Contractor_AB Karl Storz Teachers Training _AB Karl Storz Caretaker Charges _AB Karl Storz Centre Hygiene_AB_Karl Storz EPF Contribution Employer_AB Karl Storz Communication (Internet & Telephone)_AB Karl St. Local Conveyance_AB_Karl Storz Repair & Maint. of Classroom Facilities_AB_Karl ESIC Employer Contribution _AB Karl Storz	307,546 120,294 119,805 102,423 72,000 47,105 42,480 36,500 17,719 16,080 11,844 11,150 6,760 4,692 916,398
	Total	
10	Agrasar Silokhera WFC Program Staff Salary WFC_Silokhera_HO Centre Rent , Electricity and Main.WFC_Silokhera_HO Community Worker 2 WFC_Silokhara_HO Printing and Stationery WFC_Silokhera_HO Conveyance WFC_Silokhera_HO Internet and Communication WFC_Silokhera_HO Others Unplanned Events WFC_Silokhera_HO Refreshments for Camps and Team WFC_Silokhera_HO	278,354 138,357 89,238 15,812 15,610 13,271 9,025 5,680 565,347
	Total	
11	Agrasar Bachpan Program - CTDI Staff Salary _CTDI Contractor _AB CTDI Rent & Electricity _AB CTDI Caretaker _CTDI Centre Hygiene AB _CTDI EPF Contribution Employer_ CTDI Communication (Internet & Telephone)_CTDI Local Conveyance _AB CTDI Events _AB CTDI ESIC Contribution Employer_ CTDI Printing & Stationery _CTDI	70,098 47,290 45,000 13,500 2,895 2,400 2,348 1,155 1,000 868 600 187,154
	Total	



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Schedules forming part of the Balance sheet for the ended on 31 Mar 2023

Sch	Particulars	Amount
12	Organisation Administration & Development Expenses	
	Staff Salary Expense _FCRA	117,833
	Staff Salary Expenses-HO	94,005
	Contractor_HO	72,726
	Legal Charges _ HO	64,669
	Miscellaneous Expenses _ HO	64,067
	Educational Fees Contribution	40,450
	Travelling Expense _ FCRA	20,378
	Software Subscription_HO	12,744
	Advertisement Expense_HO	11,904
	Bank Charges - HO	4,897
	Incentive - HO	3,479
	Local Conveyance _ HO	102,022
	Rent & Electricity _ HO	93,630
	Professional Fees _ HO	88,989
	Event _ HO	78,990
	Repair & Maintenance _ HO	57,510
	Audit Fees	45,000
	EPF Employer Contribution - HO	41,759
	Employer's Contribution A/C 21	18,481
	Admin Charges	18,460
	Communication _ HO	18,434
	Travelling Expenses _ HO	16,748
	Demand Draft Fees (Non Refundable)	10,000
	Printing & Stationery_ HO	8,025
	ESIC Contribution Employer - HO	2,419
	Centre Hygiene & Maintainance_HO	621
	Discard Fixed Asset	38,061
	Balance Written Off	20,418
	Outstanding Demand to Income Tax	2,230
	FCRA Bank Charges_7630	354
	Bank Charges_Aandhra Bank- TMF	18
	Total	1,169,322
14	Creditors for Expenses	
	Amitabh Anand Verma & Co.	45,000
	Anisha Kumari	19,800
	Mumtaz Saifi	12,375
	Kavita	3,500
	New Mangla Book Depot	23,477
	Pratima Kumari	11,000
	Sonu Kumar	10,800
	Infendo	10,036
	Ganesh Kumar Gupta	5,974
	Telephone Expenses Payable	2,360
	Piyush _JMD Accounting & Taxation Solution	1,630
	Roli	273
	Chauhan Electricals & Electronics System	50
	Total	146,275



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A- 261, South City 1, Gurgaon - 122002, Haryana

Schedules forming part of the Balance sheet for the ended on 31 Mar 2023

Sch	Particulars	Amount
15	Staff Salaries payable	
	Salary_Prerit Rana	49,580
	Neelam_Salary	41,400
	Salary_Shashi Ranjan Kumar	41,400
	Salary_Nita Chauhan	36,400
	Salary_Neeraj	32,400
	Nainika Singh	31,200
	Ankita Rajora	30,200
	Salary_Ravi Singh	26,100
	Monu Kumar	22,360
	Anita Yadav	22,120
	Jalaluddin Ansari	22,120
	Salary_Sakshi Sharma	19,400
	Salary_Nisha Thakur	17,325
	Aruna	16,871
	Taruna	16,401
	Munesh Giri	14,948
	Omveer	14,948
	Suraj Kumar	14,948
	Ram Kumar Upadhyay	13,506
	Ravi Khare	12,065
	Pravin Kumar	11,500
	Rekha	10,143
	Mahima Ahirwar	9,661
	Malika Thakur	9,661
	Rahul Kumar_Salary	9,661
	Shivam_Kumar	296
	Total	546,614
16	Statutory Dues Payable	
	TDS Payable - Staff Salary	20,290
	TDS Payable - Professional Fees	6,100
	TDS Payable - Rent	6,490
	TDS Payable - Contractual Payments	1,319
	EPF Payable	56,311
	ESIC Payable	2,061
	Total	92,571
17	Staff Imprest Balances	
	Imprest _Prerit Rana	20,150
	Imprest Neeraj	6,272
	Monu Kumar_Imprest	5,814
	Munesh Imprest	2,148
	Mahima Imprest	1,690
	Neelam Imprest	1,357
	Sushila Imprest	587
	Shabnam Imprest	159
	Total	38,177



AGRASAR

A- 261, South City 1, Gurgaon - 122002, Haryana

Schedules forming part of the Balance sheet for the ended on 31 Mar 2023

Sch	Particulars	Amount
18	Loans, Advances and Deposits	
	Loan recoverable from Staff (Pankaj)	65,000
	Loan recoverable from Staff (Nita Chauhan)	10,710
	Loan recoverable from Staff (Suraj Kumar)	5,000
	Advance Rent paid	16,000
	Security Deposit for Rent - Silokhara	12,500
	Security Deposit - HO	41,518
	Total	150,728
19	Staff Imprest Balances	
	Pankaj Kumar_Imprest A/c	17,127
	Ravi Singh Imprest	11,423
	Malika Thakur _ Imprest	8,672
	Aruna_Imprest	6,254
	Mehak_Imprest	2,409
	Taruna Imprest	1,434
	Shashi Ranjan Kumar Imprest	697
	Total	48,016
20	Bank Balance	
	ICICI Bank A/c No. 000458 - HO	6,303,890
	ICICI Bank A/C No. 114401001670	4,052,515
	SBI Bank - 40081587630 FCRA	1,935,705
	HDFC Bank A/C No. 50100172102245- HDFC	107,433
	ICICI Bank A/C No. 103101001440 - Macquarie	88,924
	ICICI Bank A/C 103101001462 - Cargill	49,912
	State Bank of Patiala -9483-Sampathi	32,901
	SBI Bank A/C No. 32734907937	20,232
	Aandhra Bank. A/C No. 137710100011553 _ TMF	2,919
	Total	12,594,430



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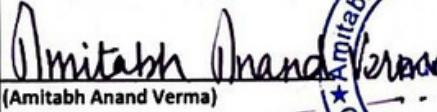
Schedule - 13 - Fixed Assets Schedule as on 31 Mar 2023

Particulars	Rate of Depreciation	Opening Value 1-Apr-22	Additions during the Year Before 30-Sep-22	After 30-Sep-22	Deletions during the year	Total Value as on 31-Mar-23	Depreciation for the Year*	Closing Value as on 31-Mar-23
Furniture & Fixtures	10%	558,280	96,209	7,434	-	661,923	65,819	596,104
Plant & Machinery	15%	1,317,551	281,879	21,555	5,160	1,615,825	240,762	1,375,063
Intangible Assets	25%	4,318	-	-	-	4,318	1,080	3,238
Computers	40%	436,513	-	76,000	32,901	479,612	176,645	302,967
Books	100%	-	-	-	-	-	-	-
		2,316,662	378,088	104,989	38,061	2,761,678	484,306	2,277,372

Auditor's Report

As Per our Report of even date attached

For Amitabh Anand Verma & Co.
Chartered Accountants
FRN No. 021689N


(Amitabh Anand Verma)
FCA, M No. 505864

07 Sep 2023 | Gurgaon
UDIN: 23505864BGXILQA7396

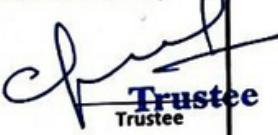


For AGRASAR

For AGRASAR

For AGRASAR


Trustee
Trustee


Trustee
Trustee

AGRASAR

A- 261, South City 1, Gurgaon - 122002, Haryana

Schedule - 24 - Fixed Assets Schedule as on 31 Mar 2023

Particulars	Rate of Depreciation	Opening Value 1-Apr-22	Additions before 30-Sep-22	Additions after 30-Sep-22	Deletions during the year	Total Value as on 31-Mar-23	Depreciation for the Year*	Closing Value as on 31-Mar-23
Air Conditinor 2_HO	15%		36,000	-	-	36,000	5,400	30,600
Air Conditioner_Agrasar_HO	15%	21,244	-	-	-	21,244	3,187	18,057
Air Conditioner_Cargill	15%	28,475	-	-	-	28,475	4,271	24,204
Air Cooler 2_APPI (Devilal)	15%	-	9,500	-	-	9,500	1,425	8,075
Air Cooler 3_APPI	15%	-	9,541	-	-	9,541	1,431	8,110
Air Cooler APPI	15%	-	8,496	-	-	8,496	1,274	7,222
Air Cooler _ AB Cargill	15%	-	9,500	-	-	9,500	1,425	8,075
Air Cooler_WFC Sarhaul	15%	-	9,440	-	-	9,440	1,416	8,024
Almirah - Agrasar Bachpan Tap India	10%	3,401	-	-	-	3,401	340	3,061
Almirah Boxes (Reck)_AB_Sikanderpur	10%	6,079	-	-	-	6,079	608	5,471
Almirah_APPI	10%	-	5,310	-	-	5,310	531	4,779
Almirah_WFC Express	10%	-	5,900	-	-	5,900	590	5,310
Altrima Battery_APPI	15%	8,787	-	-	-	8,787	1,318	7,469
Anit Virus - TMF 2	25%	2,159	-	-	-	2,159	540	1,619
Anti Virus - Agrasar SMART Centre 1.	25%	2,159	-	-	-	2,023	303	1,720
Books_AB-Comviva	15%	2,023	-	-	-	5,546	832	4,714
Camera_CIF	15%	5,546	-	-	-	10,637	1,596	9,041
Canon _Printer APPI	15%	10,637	-	-	-	2,174	217	1,957
Carpet & Related Items_AB_Cargill	10%	2,174	-	-	-	18,981	1,898	17,083
Carpet_AB Karl Storz	10%	18,981	-	-	-	7,434	372	7,062
Chair Q10_HO	10%	-	-	7,434	-	3,304	330	2,974
Chair Q2_APPI	10%	-	3,304	-	-	6,608	661	5,947
Chairs Q4_WFC Express	10%	-	6,608	-	-	6,608	661	5,947
Chairs Q4_WFC Silokhera_HO	10%	-	6,608	-	-	13,216	1,322	11,894
Chairs Q8_WFC Sarhaul	10%	-	13,216	-	-	-	-	-
Computers - Agrasar - HO	40%	1,915	-	-	1,915	-	-	-
Computers - Care India	40%	5,318	-	-	5,318	-	-	-
Computers-Comviva	40%	2,613	-	-	2,613	-	4,636	6,953
Computers-Macquarie	40%	11,589	-	-	-	11,589	-	-
Computers_Agrasar_ACE	40%	3,728	-	-	3,728	-	-	-
Computers_Agrasar_FCRA	40%	4,625	-	-	4,625	-	-	-
Computers_HO	40%	4,874	-	-	4,874	-	-	-
Cooler_AB_Tap India	15%	2,610	-	-	2,610	-	208	1,871
Cutting Table_Agarsar Societymaker Ca	10%	2,079	-	-	-	76,000	15,200	60,800
Dell Laptop 2 ILL_APPI	40%	-	-	-	1,127	-	-	-
Desktop_AB - Tap India	40%	1,127	-	-	1,750	-	-	-
Desktop_Agarsar Bachpan - Cargill	40%	1,750	-	-	-	2,280	342	1,938
Exhaust Fan 1_APPI	15%	-	2,280	-	-	56,786	8,518	48,268
Exide 4Q Battery_FCRA	15%	-	56,786	-	-	3,500	525	2,975
Fan 1_WFC Express	15%	-	3,500	-	-	2,886	433	2,453
Fan_AB - Tap India	15%	2,886	-	-	-	93,888	9,389	84,499
Furniture - Care India	10%	93,888	-	-	-	85,220	8,522	76,698
Furniture_ACE_Macquarie	10%	85,220	-	-	-	9,728	973	8,755
Furniture_Agarsar_HO	10%	9,728	-	-	-	44,704	4,470	40,234
Furniture_Agrasar_ACE	10%	44,704	-	-	-	70,131	7,013	63,118
Furniture_Comviva	10%	70,131	-	-	-	102,505	10,251	92,254
Furniture_FCRA	10%	102,505	-	-	1,955	-	-	-
Internet Dongle and Mobile Phone_HT	15%	1,955	-	-	1,955	-	-	-
Invertor - Agrasar Sahpathi Program	15%	8,474	-	-	-	8,474	1,271	7,203
Invertor and Batteries - Agrasar OMRC	15%	7,870	-	-	-	7,870	1,181	6,689
Invertor with Battery WFC Silokhera_H	15%	-	19,996	-	-	19,996	2,999	16,997
Invertor with Battery_AB Cargill	15%	-	14,487	-	-	14,487	2,173	12,314
Invertor with Battery_WFC Sarhaul	15%	-	19,661	-	-	19,661	2,949	16,712
Invertor with Battery_HO	15%	13,600	-	-	-	13,600	2,040	11,560
Laptop 1_HO_Agrasar	40%	44,000	-	-	-	44,000	17,600	26,400
Laptop 2 Leno _APPI	40%	28,400	-	-	-	28,400	11,360	17,040
Laptop 3 Dell_APPI	40%	35,200	-	-	-	35,200	14,080	21,120
Laptop 4 Dell_APPI	40%	35,200	-	-	-	35,200	14,080	21,120
Laptop 5 Dell_APPI	40%	35,200	-	-	-	35,200	14,080	21,120
Laptop Leno 1_APPI	40%	28,400	-	-	-	28,400	11,360	17,040
Laptop_AB Karl Storz	40%	76,140	-	-	-	76,140	30,456	45,684
Laptop_AB Sikanderpur	40%	13,936	-	-	-	13,936	5,574	8,362
Laptop_AGARASAR_HO	40%	8,820	-	-	-	8,820	3,528	5,292
Laptop_Agrasar Community Radio - P	40%	3,880	-	-	3,880	-	-	-
Laptop_Agrasar Societymaker -Cargil	40%	3,071	-	-	3,071	-	-	-
Laptop_FCRA	40%	35,200	-	-	-	35,200	14,080	21,120
Laptop_Rio Tinto	40%	42,672	-	-	-	42,672	17,069	25,603
Machinery_Agrasar_HO	15%	12,159	-	-	-	12,159	1,824	10,335
Machinery_ACE_Comviva	15%	11,472	-	-	-	11,472	1,721	9,751
Machinery_ACE_Macquarie	15%	7,125	-	-	-	7,125	1,069	6,056
Machinery_FCRA	15%	25,290	-	-	-	25,290	3,794	21,496
Machinery_Sahpathi Programme	15%	4,978	-	-	-	4,978	747	4,231
Machinery_SMART Centres	15%	36,448	-	-	-	36,448	5,467	30,981
Microphone_AP Macquarie	15%	21,885	-	-	-	21,885	3,283	18,602
Microtech Battery EB1800_ILL APPI	15%	-	-	-	-	12,056	904	11,152
Mobile Phone AB Cargill	15%	-	-	-	-	1,400	210	1,190



Mobile Phone APP1	15%	7,862	-	-	-	7,862	1,179	6,683
Mobile Phone WFC Sarhaul	15%	-	1,450	-	-	1,450	218	1,232
Mobile Phone WFC Silokhera_HO	15%	-	1,450	-	-	1,450	218	1,232
Mobile Phone_AB Cargill_HO	15%	12,650	-	9,499	-	12,650	1,898	10,752
Mobile Phone_APP1(Legal Aid)	15%	-	-	-	595	9,499	712	8,787
Mobile_Agrasar_ACE_HT	15%	595	-	-	-	28,276	4,241	24,035
Motor Bike - OMRC	15%	28,276	-	-	-	17,701	2,655	15,046
Motor Bike_HO	15%	17,701	-	-	-	22,691	3,404	19,287
Motor Vehicle_Agrasar_HO	15%	22,691	-	-	-	6,803	680	6,123
Office Almirah_Societymaker Cargill	10%	6,803	-	-	-	11,682	1,168	10,514
Office Chairs 4_APP1	10%	11,682	-	-	-	22,934	3,440	19,494
Office Equipments_Comviva	15%	22,934	-	-	-	2,880	432	2,448
Office Equipments_FCRA	15%	2,880	-	-	-	3,191	319	2,872
Office Table - Agrasar OMRC Program	10%	3,191	-	-	-	408,000	61,200	346,800
Outreach EECO Van_AP Macquarie	15%	408,000	-	-	-	13,679	2,052	11,627
Overlock Machines_Livelihood_Crisil	15%	13,679	-	-	-	15,682	2,352	13,330
Overlock Machine_Agrasar Livelihood-	15%	15,682	-	-	-	59,500	8,925	50,575
Oxygen Concentrator 1_AB Karl Storz	15%	59,500	-	-	-	59,500	8,925	50,575
Oxygen Concentrator 2_AB Karl Storz	15%	59,500	-	-	-	59,500	8,925	50,575
Oxygen Concentrator 3_AB Karl Storz	15%	59,500	-	-	-	45,937	6,891	39,046
Oxygen Concentrator 4_AB Karl Storz	15%	59,500	-	-	-	5,790	869	4,921
Power Backup_ACE_Macquarie	15%	45,937	-	-	-	10,637	1,596	9,041
Power Backup_Tap India	15%	5,790	-	-	-	7,726	1,159	6,567
Printer 2_FCRA	15%	10,637	-	-	-	10,637	1,596	9,041
Printer - Agrasar OMRC Program	15%	7,726	-	-	-	3,328	499	2,829
Printer AP_Macquarie	15%	10,637	-	-	-	16,904	2,536	14,368
Printer - Sahpathi Project	15%	3,328	-	-	-	6,168	925	5,243
Printer_AB Cargill	15%	16,904	-	-	-	5,657	849	4,808
Printer_AB_Tap India	15%	6,168	-	-	-	4,959	744	4,215
Printer_ACE_Macquarie	15%	5,657	-	-	-	8,084	1,213	6,871
Printer_Agrasar_ACE_CIF	15%	4,959	-	-	-	12,874	1,931	10,943
Printer_Agrasar_HO	15%	8,084	-	12,874	-	2,573	386	2,187
Printer_APP1	15%	-	12,874	-	-	9,693	1,454	8,239
Printer_CIF	15%	2,573	-	-	-	12,174	1,826	10,348
Printer_FCRA	15%	9,693	-	-	-	12,874	1,931	10,943
Printer_Karl Storz	15%	12,174	-	-	-	14,154	2,123	12,031
Printer_WFC Sarhaul	15%	-	12,874	-	-	13,133	1,970	11,163
Printer_WFC Silokhera_HO	15%	-	14,154	-	-	12,493	1,874	10,619
Projector - Agrasar OMRC Program	15%	13,133	-	-	-	11,653	1,748	9,905
Projector - Sahpathi Project	15%	12,493	-	-	-	11,081	1,662	9,419
Projector_AB_Cargill_FCRA	15%	11,653	-	-	-	8,510	1,277	7,233
Projector_Agrasar_ACE	15%	11,081	-	-	-	5,845	877	4,968
RO (Water Filter)_APP1	15%	8,510	-	-	-	8,561	1,284	7,277
RO_ACE_Comviva	15%	5,845	-	-	-	13,997	2,100	11,897
RO_ACE_Macquarie	15%	8,561	-	-	-	44,627	6,694	37,933
Sewing Machines_Crisil	15%	13,997	-	-	-	7,753	775	6,978
Sewing Machine_Societymaker - Carg	15%	44,627	-	-	-	3,186	319	2,867
Stools 20 APP1	10%	7,753	-	-	-	9,440	944	8,496
Stools @ 10_Societymaker	10%	3,186	-	-	-	2,301	230	2,071
Stools Q20_APP1	10%	-	9,440	-	-	4,602	460	4,142
Stools Q5_APP1	10%	-	2,301	-	-	4,602	460	4,142
Stools_WFC Express	10%	-	4,602	-	-	4,602	460	4,142
Stools_WFC Sarhaul	10%	-	4,602	-	-	13,227	1,323	11,904
Stools_WFC Silokhera_HO	10%	-	13,227	-	-	15,116	1,512	13,604
Student Table (Stools) - AB - Islampur	10%	15,116	-	-	-	15,561	1,556	14,005
Student Table (Stools) - AB - Sikander	10%	15,561	-	-	-	6,800	680	6,120
Table1 , Chair 6 and Pin Board 6 & 1 Bo	10%	-	6,800	-	-	9,700	970	8,730
Table 1Qty HO	10%	-	9,700	-	-	34,834	3,483	31,351
Table 3Q_Sarhaul	10%	-	34,834	-	-	3,251	325	2,926
Table@6 and Chairs @ 40_AB Karl Stor	10%	3,251	-	-	-	8,855	3,542	5,313
Table APP1	40%	8,855	-	-	-	3,304	330	2,974
Tablet AB Cargil	10%	-	3,304	-	-	3,304	330	2,974
Table_APP1	10%	-	3,304	-	-	3,304	330	2,974
Table_WFC Express	10%	-	3,304	-	-	3,304	330	2,974
Table_WFC Sarhaul	10%	-	3,304	-	-	2,411	362	2,049
Table_WFC Silokhera_HO	10%	-	3,304	-	-	4,795	719	4,076
VMGO Video Mic - Sahpathi	15%	2,411	-	4,795	-	-	-	-
Wall Fan 1_APP1	15%	-	-	-	-	-	-	-



Water Cooler _ AB - Tap India	15%	3,460	-	-	-	3,460	519	2,941
Water Dispenser _ WFC Silokhera _ HO	15%	-	8,300	-	-	8,300	1,245	7,055
Water Dispenser _ HO	15%	-	8,695	-	-	8,695	1,304	7,391
Water Dispenser _ WFC Express	15%	-	8,300	-	-	8,300	1,245	7,055
Water Dispenser _ WFC Sarhaul	15%	-	8,400	-	-	8,400	1,260	7,140
Water Purifier - Care India	15%	7,099	-	-	-	7,099	1,065	6,034
White Board - Care India	10%	4,786	-	-	-	4,786	479	4,307
Total		2,316,662	378,088	104,989	38,061	2,761,678	484,306	2,277,372
Sub Total		-	378,088	104,989	38,061	2,761,678	484,306	2,277,372

Particulars	Rate of Depreciation	Opening Value 1-Apr-22	Additions during the Year Before 30-Sep-22	After 30-Sep-22	Deletions during the year	Total Value as on 31-Mar-23	Depreciation for the Year*	Closing Value as on 31-Mar-23
Furniture & Fixtures	10%	558,280	96,209	7,434	-	661,923	65,819	596,104
Plant & Machinery	15%	1,317,551	281,879	21,555	5,160	1,615,825	240,762	1,375,063
Intangible Assets	25%	4,318	-	-	-	4,318	1,080	3,238
Computers	40%	436,513	-	76,000	32,901	479,612	176,645	302,967
Books	100%	-	-	-	-	-	-	-
		2,316,662	378,088	104,989	38,061	2,761,678	484,306	2,277,372



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